

Ontario-Montclair School District
Regular Meeting of the Board of Trustees

AGENDA

Thursday, January 16, 2020

Central Language Academy
415 East G Street
Ontario, California 91764

Closed Session: 5:00 PM
Open Session: 5:30 PM



Mission Statement

Ontario-Montclair School District (OMSD) is committed to providing a world-class education to our students in safe, respectful, and welcoming school environments that empowers students, staff, and families to be successful in a dynamic global society and cultivates college, career, and community partnerships.

Misión

El Distrito Escolar de Ontario-Montclair, esta comprometido a proporcionar una educación de calidad mundial a todos los estudiantes en ambientes escolares seguros y respetuosos que den poder a los estudiantes, personal y familias y que cultiven sociedades con nuestra comunidad, negocios y agencias no lucrativas.



Board of Trustees:

Sonia Alvarado
Kristen Brake
Sarah S. Galvez
Elvia M. Rivas
Alfonso Sanchez

"Our Community, Our Children, Our Commitment, Our Future"

Ontario-Montclair School District

Board of Trustees

Elvia M. Rivas - President

Sarah S. Galvez - Vice President

Kristen Brake - Clerk

Sonia Alvarado - Member

Alfonso Sanchez - Member

Board Secretary

Superintendent

Dr. James Q. Hammond

Cabinet

Phil Hillman, Chief Business Official, Business Services

Tammy Lipschultz, Assistant Superintendent, Learning & Teaching

Hector Macias, Assistant Superintendent, Human Resources

Irma Sanchez, Executive Assistant to the Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

BOARD MEETING NOTICE

We are pleased you can be with us at this meeting, and we hope you will return. Your visit assures us of continuing community and parent interest in our schools and our students.

This agenda and its extensive background materials are available to all schools and departments in the school district, as well as representatives of the teachers' and classified organizations. A limited number of copies of the agenda will be available at the board meeting and the agenda can be accessed on the District's web page at www.omsd.net, Board of Trustees link.

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades kindergarten through eight. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures, which this Board adopts.

The Board is a policy-making "*at large*"¹ body. Administration of the District is delegated to a professional administrative staff headed by the Superintendent.

Each member of the Board has an opportunity to review the agenda and its extensive background materials for at least three days preceding the meeting. Before the board meeting, board members typically follow up with administration for clarification on any items in question. This procedure enables the Board to act on agenda items more effectively.

WHAT TO DO IF YOU WISH TO ADDRESS THE BOARD OF TRUSTEES

The board president, or designee, will invite persons to speak concerning any items on the agenda or other District matters not on the agenda. This is not meant to be a debating period. Complaints and problems related to District policy will be referred to the superintendent.

1. Comments from Visitors

**Yellow
speaker slip
to be turned
in before
Recognitions/
Presentations**

Any person who desires to be heard by the Board may complete a yellow speaker form (available on the board materials table located at entrance to the meeting, available at the podium, or available from the Executive Assistant to the Superintendent).

To be acknowledged correctly and/or identified in the minutes, it is helpful that the speaker states and/or spells their name before addressing the Board. The Board President will call for comments from the floor for any person wishing to speak to any item **not** on the agenda. The president will call for comments regarding items **on** the agenda at the time the item is being heard. A person addressing the Board on an agenda item shall confine their remarks exclusively to that agenda item.

The audience will not be permitted to participate in the legislative deliberations of the Board about the agenda item.

Per Brown Act requirements, the Board may respond briefly to public comments but cannot take board action on anything not on the agenda.

¹At large meaning board members must reside within Ontario-Montclair School District boundaries.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD MEETING NOTICE

2. Accessibility, Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the superintendent's office, at (909) 418-6445, as soon as possible, and if at all possible, **at least two days before** the meeting date.

All individual comments shall **be limited to four minutes**, unless this time limit is waived by action of the Board. The maximum time the Board will hear comments on the same subject shall be **12 minutes**, unless such time limit is waived by action of the Board. In order to ensure non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

The Board encourages proponents on the same subject to determine in advance their principal speakers and the speakers will be afforded first consideration in expending the 12-minute total allocation to the same subject. The Board also encourages all speakers whenever possible, (a) to be direct and concise, (b) to avoid repetition of statements made earlier by fellow proponents on the same subject, and, (c) to place views in writing for the Board and/or Superintendent. If questions are to be submitted to the Board and/or Superintendent, such questions should be in writing. The Superintendent, if requested by the Board, shall provide written responses to such questions in a reasonable timeline.

If the same concerns from the same person(s) have been addressed at previous Board Meetings, with no updated information provided, the Board may lessen amount of time allowed for comments.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

Conduct that willfully interrupts the meeting, so as to render the orderly conduct of the meeting unfeasible, may result in the Board ordering the removal of the individual willfully interrupting the meeting.

The Board will not act on a complaint presented by a speaker at the same meeting during the public comment. A copy of the District's formal complaint procedures and complaint forms will be made available upon request and is available on the District's website.

NOTICE: The public is provided an opportunity for comments before the board adjourns to closed session. State law authorizes closed sessions for discussion and action on matters of District business, including individual employee and student matters, negotiations, litigation, and other matters specified by law. Closed session is not open to the public. Action taken in closed session is reported in the open session that follows, unless otherwise required by law. Please contact the Superintendent's Office at 909-418-6445, if you have any questions.

The district hereby certifies that a public accessible copy of the agenda was posted at the Briggs Education Center, located at 950 West "D" Street, Ontario, California 91762, not less than 72 hours prior to a regular meeting, or at least 24 hours prior to a special meeting.

Public records related to the public session agenda and distributed to the Governing Board no less than 72 hours before a regular meeting, may be inspected by the public at the Briggs Education Center, 950 West D Street, Ontario, CA 91762, during the regular business hours of 8:00 to 4:30 p.m.

Additionally, Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. If available, a duplicate of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if questions.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

Nos complace que pueda acompañarnos en esta junta, y esperamos que regrese con frecuencia. Su visita nos asegura el interés persistente de la comunidad y de los padres en nuestras escuelas y nuestros estudiantes.

Esta orden del día y sus materiales de contexto extensivos están al alcance de todas las escuelas y departamentos en el distrito escolar, así como también para representantes de maestros, directores, y organizaciones clasificadas. Una cantidad limitada de copias del orden del día estará disponible en la junta de la mesa directiva y el índice del orden del día puede encontrarlo en las páginas del distrito del Internet en www.omsd.net, que es la dirección de la Mesa Directiva.

Los miembros de la mesa directiva de este distrito son oficiales elegidos y locales, quienes ocupan este puesto por cuatro años y son responsables por los programas educativos de la comunidad desde kindergarten hasta octavo grado. Los miembros de la mesa directiva tienen que conducir programas de las escuelas conforme a la Constitución del Estado de California, el Código de educación del estado y otras leyes instituidas por la Legislatura del estado relacionadas a las escuelas, y normas y procedimientos que adopte esta Mesa directiva.

La Mesa Directiva es una entidad local que elabora políticas¹. La administración del distrito es delegada a empleados profesionales administrativos dirigidos por el superintendente del distrito.

Cada uno de los miembros de la mesa directiva tiene oportunidad de repasar el orden del día y sus materiales de contexto extensivos por lo menos con tres días de anticipación de la junta. Antes de la junta de la mesa directiva, los miembros de la misma típicamente dan seguimiento con la administración en caso de que necesiten aclaración en cualquiera de los artículos en cuestión.

QUÉ HACER SI DESEA DIRIGIRSE A LA MESA DIRECTIVA

El presidente de la mesa directiva, o su designado, invitará personas para que hablen con respecto a cualquier artículo indicado en el orden del día o de otros asuntos del distrito que no estén en el orden del día. Esto no significa que este sea un período de debate. Quejas y problemas relacionados a las normas del distrito serán referidas al superintendente.

1. Comentarios de los visitantes

La hoja amarilla para dirigirse a la mesa directiva debe ser entregada antes de los Reconocimientos/ Presentaciones

Cualquier persona que desee ser escuchada por la mesa directiva puede completar un formulario amarillo (estará en la mesa de materiales de la mesa directiva localizada a la entrada de la junta, en el estrado, o con la asistente ejecutiva del superintendente.)

Para ser reconocido correctamente o ser identificado, o ambos en el acta, es necesario que el interlocutor diga y deletree su nombre antes de dirigirse a la mesa directiva.

El presidente preguntará si hay comentarios de la audiencia o de cualquier persona que desee hablar sobre cualquier asunto que **no** esté en el orden del día. El presidente preguntará si hay comentarios con respecto a los asuntos que **están** en el orden del día cuando este está siendo escuchado. La persona que se dirige a la mesa directiva sobre un asunto en el orden del día deberá limitar sus comentarios exclusivamente a ese asunto del orden del día.

La audiencia no tiene permitido participar en las deliberaciones legislativas de la mesa directiva sobre el asunto en el orden del día.

Conforme a los requisitos de la Ley Brown, la mesa directiva puede responder brevemente a los comentarios del público y en la junta no se puede tomar ninguna medida en ningún asunto que no esté en el orden del día.

¹Significa que los miembros de la mesa directiva deben vivir dentro de los límites de residencia del Distrito Escolar de Ontario-Montclair.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

2. Accesibilidad, Acomodación especial

Los individuos que requieren acomodaciones o modificaciones especiales, incluyendo, pero no limitadas a, cualquier incapacidad, incluyendo intérprete de lenguaje Americano por señas, aparatos auxiliares y servicios, asiento accesible, o documentación en modelo accesible debe comunicarse con la oficina del superintendente, al (909) 418-6445, o su designado tan pronto sea posible, y si es posible, **por lo menos dos días antes** de la fecha de la junta. **Si necesita traducción en cualquier asunto del Orden del día puede comunicarse con los respectivos departamentos o con la oficina del Superintendente.**

Todos los comentarios individuales deberán **ser limitados a cuatro minutos**, a menos que este límite de tiempo sea revocado por acción de la mesa directiva. El tiempo máximo que la directiva escuchará comentarios sobre el mismo asunto será de **12 minutos**, a menos que dicho límite de tiempo sea revocado por acción de la mesa directiva. La mesa directiva sugiere que los proponentes sobre el mismo asunto determinen por anticipado a sus interlocutores principales y a estos se les considerará primero para que expongan en 12 minutos el mismo asunto. Para garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse directamente a la Mesa Directiva, cualquier miembro del público que utilice un traductor deberá ser proporcionado por lo menos doble el tiempo asignado para dirigirse a la Mesa Directiva, a menos que se use el equipo de traducción simultánea para permitir que la Mesa Directiva pueda escuchar el testimonio público traducido simultáneamente (Código de Gobierno 54954.3). La directiva también sugiere a todos los interlocutores, siempre que sea posible, (a) que sean directos y breves, (b) eviten repetición de las declaraciones hechas anteriormente por sus compañeros partidarios sobre el mismo asunto, y (c) redactar por escrito sus puntos de vista para la directiva o superintendente. Si desean hacer preguntas a la directiva o superintendente, dichas preguntas deben ser por escrito. El superintendente, si se lo pide la mesa directiva, deberá dar respuesta a dichas preguntas dentro de plazo de tiempo razonable.

Si el mismo asunto de la misma persona(s) ha sido planteado en juntas anteriores de la directiva, sin que hayan dado información al día, la directiva puede disminuir el tiempo permitido para comentarios.

Se recomienda que los interlocutores hagan sus comentarios de una manera corté que sea respetuosa a todos los miembros de la comunidad educativa y de la meta del distrito de apoyar el progreso de los estudiantes.

La conducta que intencionalmente interrumpe la junta, para que esta no se pueda llevar a cabo de manera ordenada, puede tener como consecuencia que la mesa directiva ordene la expulsión del individuo que a propósito interrumpe la junta.

La directiva no tomará ninguna medida sobre una queja presentada por un interlocutor en la misma junta durante el período de comentarios del público. Una copia de los procedimientos formales para presentar quejas y los formularios se les darán cuando los pidan.

AVISO: Al público se le da la oportunidad de hacer comentarios antes de que la directiva se retire para deliberar en sesión cerrada. La ley estatal autoriza sesiones cerradas para deliberar, tomar medidas sobre asuntos del distrito, incluyendo empleados individuales y asuntos de estudiantes, negociaciones, litigación y otros asuntos especificados por la ley. La sesión cerrada no está abierta al público. Las medidas tomadas en sesión cerrada son divulgadas en la sesión abierta que sigue, a menos que sea requerido por la ley. Por favor comuníquese con la oficina del superintendente al 909-418-6445, si tiene preguntas.

El distrito por este medio declara que una copia accesible al público del orden del día fue anunciada en el Centro de educación Briggs, localizado en el 950 West "D" Street, Ontario, California 91762, no menos de 72 horas antes de una junta regular, o por lo menos con 24 horas antes de una junta especial.

Registros públicos relacionados al orden del día de la sesión publica y que fueron distribuidos a la Mesa directiva menos de 72 horas antes de una junta regular pueden ser inspeccionados por el público en el Centro de Educación Briggs, 950 West D Street, Ontario, CA 91762, durante horas hábiles de 8:00 a 4:30 p.m.

Según el Estatuto 9324 de la Meza Directiva, el Distrito puede grabar, filmar o transmitir cualquier reunión abierta de la Mesa Directiva. Se puede encontrar un duplicado de esta grabación de la reunión en nuestro sitio web del Distrito. Por favor, comuníquese con la Oficina del Superintendente al (909) 418-6445, si tiene preguntas.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR MEETING OF THE BOARD OF TRUSTEES

A G E N D A

Thursday, January 16, 2020

Meeting Location

Central Language Academy
415 East G Street, Ontario, CA 91764

For assistance with clarification or language translation of a specific board meeting agenda item, you may contact the Superintendent's Office at (909) 418-6445.

As a courtesy, please silence your cell phones, pagers, and other electronic devices while the meeting is in session.

Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. A copy of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if you have any questions.

A. PUBLIC MEETING – 5:00 PM

BOARD OF TRUSTEES

CALL TO ORDER

_____ **Ms. Alvarado**

COMMENTS FROM THE PUBLIC

_____ **Ms. Brake**

CLOSED SESSION

_____ **Ms. Galvez**

_____ **Ms. Rivas**

_____ **Mr. Sanchez**

Moved _____ Seconded _____ Vote _____

The following are the items for discussion and consideration at the Closed Session of the Meeting for the Board of Trustees:

1. Personnel Actions

a. Public Employee Discipline/Dismissal/Release: Pursuant to Government Code Section 54957

2. Conference with Legal Counsel

a. Anticipated Litigation: Pursuant to Government Code Section 54956.9(d)(2):

- Two (2) Cases

3. Negotiations/Public Employee Evaluations

a. Conference with Labor Negotiator: Pursuant to Government Code Section 54957.6
Agency Negotiator: Hector Macias, Assistant Superintendent, Human Resources
Employee Organizations: OMTA and CSEA Chapter # 108

ADJOURNMENT OF CLOSED SESSION

B. RECONVENE TO OPEN SESSION – 5:30 PM

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Flag Salute will be led by Emmanuel Leonard Gaspar (5th grade student) from Mariposa Elementary School. Student will be introduced by Principal Dr. Winfred Roberson.

D. ADOPTION OF AGENDA

Moved _____ Seconded _____

Vote by Trustees: Ayes: _____ Noes: _____ Abstain: _____

E. RECOGNITIONS/PRESENTATIONS

1. Recognition of Ramona Elementary School on its Designation as a 2020 California Distinguished School as Presented by Tammy Lipschultz, Assistant Superintendent, Learning & Teaching: **Recognition** (Ref. E 1.1-2)
2. I-10 Corridor Project Update as Presented by Phil Hillman, Chief Business Official: **Presentation** (Ref. E 2.1)

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC.

Visitors wishing to comment on agenda items should request recognition by the Board President at the time the Board is considering the item. The Board will hear such comments by visitors before the Board members discuss the items and prior to the vote of the Board.

All individual comments shall be limited to 5 minutes, unless the time limit is waived by action of the Board. The maximum time allowed for the Board to hear various comments on the same subject will be 15 minutes, unless such time limit is waived by action of the Board.

The Board of Trustees welcomes comments and/or questions from visitors. Should you wish to address the Board, you may voluntarily complete a yellow speaker information form located at the table in the lobby, the auditorium podium, or obtain from the Executive Assistant to the Superintendent. The form should be submitted to the Executive Assistant **before** the Recognitions/Presentations section on the Agenda.

Per Brown Act requirements, the Board may respond **briefly** to public comments but cannot take Board action on anything not listed on the agenda.

1. Comments or questions from visitors on **District matters not on the agenda or agenda matters** items will be heard at this time.

G. CONSENT CALENDAR

(Warrant Register and contracts are included in the agenda and are provided under separate cover.)

Moved _____ Seconded _____

Vote by Trustees: Ayes: _____ Noes: _____ Abstain: _____

a. Superintendent's Office

a1. Thursday, December 12, 2019, Annual Organizational Meeting Minutes of the Board of Trustees: **Approval** (Ref. a 1.1-6)

a2. Adoption of Resolution 2019-20-17, Conflict of Interest Code: **Approval** (Ref. a 2.1-5)

b. Business Services

b1. Acceptance of Warrant Registers AP-1920-0116: **Approval** (*Additional Supporting Information Available Under Separate Cover*)

b2. Purchase Orders 403144-403435: **Approval** (*Additional Supporting Information Available Under Separate Cover*)

b3. Purchasing and Contracts Report 1920-05: **Approval** (Ref. b 3.1-4)

b4. Acceptance of Gifts/Donations: **Approval** (Ref. b 4.1-2)

b5. Rejection of Liability Claim 2018-19-021: **Approval** (Ref. b 5.1)

b6. Rejection of Liability Claim 2019-20-003: **Approval** (Ref. b 6.1)

c. Human Resources

c1. Certificated Personnel Recommendations Report #CERT1920-0116: **Approval** (Ref. c 1.1-3)

c2. Classified Personnel Recommendations Report #CLA1920-0116: **Approval** (Ref. c 2.1-4)

c3. Adoption of Resolution 2019-20-15, Recognizing February 3-7, 2020 as School Counseling Week: **Approval** (Ref. c 3.1-2)

d. Learning & Teaching: NONE

H. DISCUSSION/ACTION/PUBLIC HEARING

Learning & Teaching

H1. Adoption of Resolution 2019-20-18, Recognizing Ramona Elementary School on its Designation as a 2020 California Distinguished School: **Approval**

(Ref. H 1.1-2)

Moved _____ Seconded _____

Vote by Trustees: Ayes: _____ Noes: _____ Abstain: _____

Learning & Teaching

H2. Appointment of Representatives to Serve on the Ontario-Montclair School District Special Education Local Plan Area (SELPA) Program Committee for Special Education: Yesenia Arvizu, Site Administrator; Miriam Quates-Jackson, Instructional Aide/Paraprofessional; Keichea Reeve, Program Specialist:

Approval

(Ref. H 2.1-2)

Moved _____ Seconded _____

Vote by Trustees: Ayes: _____ Noes: _____ Abstain: _____

Human Resources

H3. Agreement for a One-Time Incentive for Early Notification of Retirement/Resignation with Ontario-Montclair Teachers Association: **Approval**

(Ref. H 3.1-16)

Moved _____ Seconded _____

Vote by Trustees: Ayes: _____ Noes: _____ Abstain: _____

Human Resources

H4. Agreement for a One-Time Incentive for Early Notification of Retirement/Resignation with California School Employees Association Chapter # 108: **Approval**

(Ref. H 4.1-16)

Moved _____ Seconded _____

Vote by Trustees: Ayes: _____ Noes: _____ Abstain: _____

Superintendent's Office

H5. First Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs) and Exhibits (Es) as Listed (*Additional Supporting Information Available Under Separate Cover*) (Ref. H 5.1-3)

Superintendent's Office

- BP & AR 0450: Comprehensive Safety Plan
- BP & AR 0460: Local Control Accountability Plan
- BP 0520: Intervention for Underperforming Schools
- BP 0520.1: Comprehensive and Targeted Support and Improvement
- BP & AR 1330: Use of School Facilities
- BP 1431: Waivers
- BP 2121: Superintendent's Contract
- BB 9321 and Exhibit 1 & 2: Closed Session Purposes and Agendas
- BB 9321.1: Closed Session Actions and Reports – DELETE
- BB 9323: Meeting Conduct

Business Services

- BP 3515: Campus Safety
- BP 3600: Consultants
- BP & AR 7140: Architectural and Engineering Services

Human Resources

- AR 4030: Nondiscrimination in Employment
- BP 4033: Lactation Accommodation
- BP & AR 4116: Probationary/Permanent Status
- AR 4117.6: Decision Not To Rehire - DELETE
- BP 4119.22; 4219.22; 4319.22: Dress and Grooming
- BP 4151; 4251; 4351: Employment Compensation
- BP 4216: Probationary/Permanent Status
- BP & AR 4218: Dismissal/Suspension/Disciplinary Action
- BP & AR 4218.1: Dismissal/Suspension/Disciplinary Action (Merit System) - DELETE
- BP 4251.1: Student Records
- BP & AR 5116.1: Intradistrict Open Enrollment
- BP & AR & Exhibit 5118: Open Enrollment Act Transfers - DELETE
- AR 5125: Student Records
- BP 5131: Conduct
- BP & AR 5131.2: Bullying
- BP 5131.8: Mobile Communication Devices
- BP 5132: Dress and Grooming
- AR 5141.26: Tuberculosis Testing
- BP & AR 5142: Safety

Learning & Teaching

- BP & AR 6143: Course of Study
- BP 6154: Homework/Makeup Work
- AR 6174: Education for English Learners

Moved _____ Seconded _____

Vote by Trustees: Ayes: _____ Noes: _____ Abstain: _____

I. CALL OUT OF CLOSED SESSION ACTIONS

J. COMMENTS AND RECOMMENDATIONS BY BOARD OF TRUSTEES

K. COMMENTS BY THE SUPERINTENDENT

L. INFORMATION/ANNOUNCEMENTS

L1. California School Employees Association Chapter #108 Initial Re-Opener Proposal for the 2019-2020 Negotiations with the Ontario-Montclair School District: **Information** (Ref. L 1.1-2)

L2. Ontario-Montclair School District Initial Re-Opener Proposal for the 2019-2020 Negotiations with the California School Employees Association Chapter #108: **Information** (Ref. L 2.1-2)

L3. Future Agenda Items
(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322)

L4. Next Regular Board Meeting:
February 6, 2020 at 5:30 PM (Open Session) *
Central Language Academy
415 East G Street, Ontario, CA 91764
*Time and location may change.
Please refer to posted agenda or visit our District website.

M. ADJOURNMENT

Moved _____ Seconded _____

Vote by Trustees: Ayes: _____ Noes: _____ Abstain: _____

Time: _____

NOTICE: Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter or auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the Office of the Superintendent at (909) 418-6445, or designee, at least two days before the meeting date.
The district hereby certifies that a public accessible copy of this agenda was posted at the Briggs Education Center, located at 950 West D Street, Ontario, California 91762, not less than 72 hours prior to this meeting. Public records related to the public session agenda that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at Briggs Education Center, 950 West D Street, Ontario CA 91762, during the regular business hours of 8:00 a.m. to 4:30 p.m.

Presentations/Recognitions

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Recognize Ramona Elementary School on its Designation as a 2020 California Distinguished School**

REQUESTED ACTION

Recognize Ramona Elementary School on its Designation as a 2020 California Distinguished School as presented by Tammy Lipschultz, Assistant Superintendent, Learning & Teaching Division.

BACKGROUND INFORMATION

The Mission of the Ontario-Montclair School District states, “Ontario-Montclair School District (OMSD) is committed to providing a world-class education to our students in safe, respectful, and welcoming school environments that empowers students, staff, and families to be successful in a dynamic global society and cultivates college, career, and community partnerships.” The California Department of Education has established the California School Recognition Program to recognize schools who have demonstrated significant gains in narrowing the achievement gap.

In 2020, California is recognizing outstanding education programs and practices in elementary schools by using a multiple measures accountability system to identify eligible schools based on their performance and progress on the state indicators as specified on the California School Dashboard. Eligible schools had to meet the following criteria:

- Poverty Rate of at least 40% in the 2016–2017 and 2017–2018 school years.
- Highest percent of growth that met standards in English Language Arts (ELA) or Mathematics between the 2016–2017 and 2017–2018 school years for the targeted student groups (Homeless, Foster Youth, Socio-Economic Disadvantaged (SED), Students with Disabilities (SWD) and/or English Learners (EL)).
- The ALL student group must be Blue/Green on both ELA and Mathematics on the 2018 Dashboard.
- The ALL student group must be Blue/Green/Yellow on the Suspension Rate Indicator on the 2018 Dashboard.
- The ALL student group must be Blue/Green/Yellow on the Chronic Absenteeism Indicator on the 2018 Dashboard.
- Ninety-five percent (95%) participation rate in the 2016–2017 and 2017–2018 school years for both ELA and Mathematics.

On October 31, 2019, the District was notified that Ramona Elementary School was identified eligible to apply for the 2020 California Distinguished Schools award.

Ramona strives for all students to achieve academic proficiency through rigorous instruction with an intentional focus on reading, collaboration, and communication. Since 2014, the site leadership team has engaged in action research analyzing reading, collaboration, and communication. Thus, an alignment in key areas such as quality reading through an emphasis on text complexity, increasing students engaged in active versus passive reading, a school wide focus on writing, and an expectation that students would be able to understand and solve complex math problems. Improving reading, collaboration, and communication also yielded academic benefits in mathematics as students deconstructed word problems and solved problems as demonstrated on the state assessment. The gains inspired grade

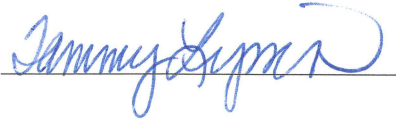
Recognize Ramona Elementary School on its Designation as a 2020 California Distinguished School
January 16, 2020

level teams to plan across grade levels by identifying math strategies most beneficial for student success. Teams worked to add collaboration and communication into math lessons. As a result of this explicit and deliberate focus, the staff at Ramona developed a clear and strong understanding of what quality instruction looks like through reading, collaboration and communication at the school level, within their grade level, and ultimately in their own classrooms. An added bonus was student attendance increased and student discipline concerns decreased.

The passion students demonstrated through active reading produced results in all areas - academic, attendance, and behavior. Simply stated, students and staff at Ramona Elementary School feel successful. Success breeds success, proving that demographics do not dictate destiny.

On December 18, 2019, Ramona Elementary School was informed it was being recognized as a 2020 California Distinguished School awardee. Ramona Elementary School is one of 19 schools being recognized in San Bernardino County. Congratulations to the students, teachers, classified employees, parents and administrators at Ramona Elementary School for this great achievement. Ramona will hold the title of California Distinguished School for two years.

Prepared by: Tammy Lipschultz, Assistant Superintendent, Learning & Teaching



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board recognize Ramona Elementary School on its Designation as a 2020 California Distinguished School.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Presentation on the I-10 Corridor Project

REQUESTED ACTION

Receive for information the presentation on the I-10 Corridor Project as presented by Phil Hillman, Chief Business Official.

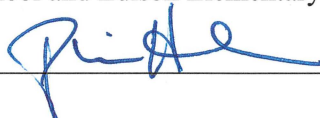
BACKGROUND INFORMATION

The San Bernardino County Transportation Authority (SBCTA) and the California Department of Transportation have invested \$929.2 million to add Express Lanes to Interstate 10 (I-10) in San Bernardino County from the Los Angeles County Line to Interstate 15 (I-15). The I-10 Corridor Project will provide approximately 33 miles of Express Lanes along the I-10 in each direction from the Los Angeles County line to Redlands.

Phase 1 of the Project is located in the southwestern portion of San Bernardino County east of Los Angeles County. The project will widen the existing I-10 freeway between the Los Angeles and San Bernardino County line and I-15, a distance of approximately 10 miles, to include two toll express lanes in each direction plus lanes to assist drivers getting on and off the freeway in selected locations.

This presentation is to provide additional information on the Project and its impact on District schools. The two most impacted sites are Serrano Middle School and Edison Elementary School.

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

Prepared by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive for information the presentation on the I-10 Corridor Project.

Approved by: James Q. Hammond, Superintendent



Consent Calendar

(a) Superintendent's Office

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: Minutes of the December 12, 2019 Annual Organizational Meeting of the Board of Trustees

REQUESTED ACTION

Approve the Minutes of the December 12, 2019, Annual Organizational Meeting of the Board of Trustees.

BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Annual Organizational Meeting of the Board of Trustees for December 12, 2019.

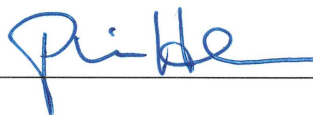
Prepared by: James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Annual Organizational Meeting of the Board of Trustees held on December 12, 2019.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

ANNUAL ORGANIZATIONAL BOARD OF TRUSTEES MEETING

Thursday, December 12, 2019

MINUTES

A. CALL TO ORDER

The Annual Organizational Meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:05 PM by President Elvia M. Rivas. The meeting was held at Chino Basin Water Conservation District - Waterwise Community Center, 4594 San Bernardino Street, Montclair, California 91763.

ROLL CALL

Trustees Present: Elvia M. Rivas, President; Sarah S. Galvez, Vice President; Kris Brake, Clerk; and Trustees Sonia Alvarado and Alfonso Sanchez. Trustee Sanchez arrived at 5:08 PM.

Administrators Present: Dr. James Q. Hammond, Superintendent; Hector Macias, Assistant Superintendent, (Human Resources). Phil Hillman, Chief Business Official and Irma Sanchez, Executive Assistant to the Superintendent. Tammy Lipschultz, Assistant Superintendent (Learning & Teaching) was absent.

COMMENTS ON CLOSED SESSION ITEMS

There were no comments.

ADJOURNED TO CLOSED SESSION

On a motion by Trustee Brake, seconded by Trustee Galvez, the Board entered into Closed Session at 5:05 PM by a unanimous, 4-0-0 vote. Trustee Sanchez arrived at 5:08 PM.

B. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 5:37 PM.

EMPLOYEE REPRESENTATIVES IN ATTENDANCE

Employee Association Representatives attending the meeting were Classified School Employees Association (CSEA) Chapter 108, President, Chris Vargas and Ontario-Montclair Teachers Association (OMTA) President John Egan.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

The Pledge of Allegiance was led by Jaylen Campbell (5th grade student) and Roger Gallardo (5th grade student) from Lincoln Elementary School. Principal Jessica Perry introduced the students.

D. 2020 ANNUAL ORGANIZATIONAL ELECTION OF THE BOARD OF TRUSTEES, INCLUDING ELECTION OF PRESIDENT, VICE PRESIDENT, CLERK, REPRESENTATIVE FOR THE COUNTY COMMITTEE, AND ALTERNATIVE REPRESENTATIVE FOR THE COUNTY COMMITTEE

1. Upon a motion by Trustee Sanchez and seconded by Trustee Brake, the Board of Trustees **APPROVED** to elect Elvia M. Rivas to serve as the 2020 Board President by a vote of 5-0-0 by the Board of Trustees.
2. Upon a motion by Trustee Rivas and seconded by Trustee Brake, the Board of Trustees **APPROVED** to elect Sarah S. Galvez to serve as the 2020 Board Vice President, by a unanimous vote of 5-0-0 by the Board of Trustees.

3. Upon a motion by Trustee Galvez and seconded by Trustee Alvarado, the Board of Trustees **APPROVED** to elect Kris Brake to serve as the 2020 Clerk by a vote of 4-1-0 by the Board of Trustees. Trustee Sanchez opposed the motion.
4. Upon a motion by Trustee Galvez and seconded by Trustee Sanchez, the Board of Trustees **APPROVED** to elect Sonia Alvarado to serve as 2020 County Committee on School District Organization by a unanimous vote of 5-0-0 vote by the Board of Trustees.
5. Upon a motion by Trustee Alvarado and seconded by Trustee Galvez, the Board of Trustees **APPROVED** to elect Alfonso Sanchez to serve as the 2020 Alternate Representative to the County Committee on School District Organization by a unanimous vote of 5-0-0 by the Board of Trustees.

E. ADOPTION OF AGENDA

Upon a motion by Trustee Brake and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Adoption of Agenda**, by a unanimous, 5-0-0 vote by the Board of Trustees.

F. RECOGNITIONS/PRESENTATIONS

1. Presentation on the 2019-2020 First Interim Financial Report as Presented by Phil Hillman, Chief Business Official and Vanessa Eastland, Chief Financial Officer.

The Board all thanked Phil Hillman and his support staff for the presentation.

Trustee Sanchez inquired about the possibility of adopting a 2-year collective bargaining agreement and would there be a savings and/or efficiency.

Phil Hillman shared that it is a complex process but would need to complete a study before a recommendation could be made and if there would be any savings. Additionally, Phil Hillman shared that from the administration perspective, payroll processes are easiest when the negotiations end in the fiscal year so that you can apply any salary impacts in that same fiscal year.

Trustee Rivas inquired about the budget information that will be released in January.

Phil Hillman shared the information will not be available until the January 10, Governor's Budget release and that he looks forward to sharing that information to the Board in the near future.

Superintendent Dr. Hammond shared that the STRS and PERS obligations are still a concern for the District as well as the declining enrollment that our district is facing.

G. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC

President Rivas inquired if anyone in the audience wanted to address the Board.

Estela Lira, Vice President for CSEA Chapter # 108 shared that the Holiday Boutique on December 3, 2019 was a great success and they look forward to making this an annual event and thanked Dr. Hammond, Irma Sanchez, District and Site Administrators for attending the event and wished everyone a safe and happy winter recess.

Ruben Valencia, Mayor Pro Tem, City of Ontario wished everyone a happy holiday season and asked everyone to be safe when traveling during the holiday season.

H. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Sanchez, seconded by Trustee Galvez, the Board of Trustees **APPROVED, Consent/Information Calendar**, by a unanimous, 5-0-0 vote by the Board of Trustees.

a. Superintendent's Office:

APPROVED, Agenda Item a1, Thursday, October 17, 2019, Regular Meeting Minutes of the Board of Trustees;

APPROVED, Agenda Item a2, Thursday, November 7, 2019, 2018, Regular Meeting Minutes of the Board of Trustees;

APPROVED, Agenda Item a3, Thursday, November 21, 2019, Regular Meeting Minutes of the Board of Trustees;

b. Business Services

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP-1920-1212

APPROVED, Agenda Item b2, Purchase Orders 402986-403143;

APPROVED, Agenda Item b3, Purchasing and Contracts Report 1920-04;

APPROVED, Agenda Item b4, Acceptance of Gifts/Donations;

APPROVED, Agenda Item b5, 2018-2019 Annual and Five-Year Reports of Developer Fee Receipts and Expenditures;

c. Human Resources

APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report #CERT1920-1212;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report #CLAS1920-1212;

APPROVED, Agenda Item c3, Revised Classified & Certificated Substitute Pay Rate Schedule, Effective January 1, 2020;

APPROVED, Agenda Item c4, New Job Description Teacher on Assignment (TOA);

APPROVED, Agenda Item c5, New Job Description for Registered Behavior Technician;

APPROVED, Agenda Item c6, Revised Proctor Pay Rate, Effective January 1, 2020; and

d. Learning & Teaching: NONE

I. DISCUSSION/ACTION/PUBLIC HEARING

Business Services

Upon a motion by Trustee Sanchez, and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item II**, 2019-2020 First Interim Financial Report with a Positive Certification, by a unanimous vote of 5-0-0 by the Board of Trustees. (Additional Supporting Information was made available Under Separate Cover)

Human Resources

Upon a motion by Trustee Alvarado, and seconded by Trustee Brake, the Board of Trustees **APPROVED**, **Agenda Item I2**, Memorandum of Understanding for Mariposa Elementary School Compensation for Math Pentathlon and Crazy Contraption, by a unanimous vote of 5-0-0 by the Board of Trustees.

Superintendent's Office

Upon a motion by Trustee Sanchez, and seconded by Trustee Alvarado, the Board of Trustees **APPROVED**, **Agenda Item I3**, Calendar of Regular Meetings of the Board of Trustees for the 2020 Calendar Year, by a unanimous vote of 5-0-0 by the Board of Trustees.

J. CALL OUT OF CLOSED SESSION ACTIONS

Hector Macias, Assistant Superintendent, Human Resources reported no action was taken in Closed Session.

K. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Alvarado shared that parents are meeting to address safe routes to school and asked if every school site could send a representative to participate in this important discussion. Additionally, Trustee Alvarado shared she is looking forward to the New Year and that she enjoyed the California School Boards Association (CSBA) Annual Education Conference.

Trustee Sanchez thanked Mayor Pro Tem, Ruben Valencia for reminding us all to travel safely during this busy holiday season. Additionally, Trustee Sanchez congratulated Trustee Galvez in her continued growth and thanked Trustee Alvarado for always being active in our schools. Finally, he thanked Trustee Rivas for her continued support and commitment to serve the District.

Trustee Brake thanked OMTA for the invitation to the Awards Dinner and shared that she enjoyed her time at the event. Trustee Brake also thanked MaryKay Scheid for inviting her to her Drama Class for the audition of The Audition of Chorus Line. Finally, Trustee Brake shared that at least 10 OMSD students are performing in the Chaffey High School performance of Little Mermaid.

Trustee Galvez wished everyone a happy and safe holiday season. Trustee Galvez thanked the staff at Chino Basin Water Conservation District for their hospitality and looks forward to seeing everyone when we are back at Central Language Academy.

Trustee Rivas thanked Montclair Police Department for their service. Trustee Rivas congratulated her nephew and her sister Lisa who will be receiving their Bachelor's Degree from Azusa Pacific University. She announced that the Christmas on Euclid Event and Reindeer Run will be held this Saturday and invited everyone to join her for these fantastic events and stop by the Kiwanis Pancake Breakfast. Trustee Rivas shared about her experience at CSBA. Trustee Rivas wished ever one a safe and happy holiday season.

L. SUPERINTENDENT'S COMMENTS

Superintendent Dr. Hammond announced that we have 200 additional participants over last year's registrations for the Reindeer Run and thanked the City of Ontario for their ongoing support. Superintendent Dr. Hammond shared about the wonderful activities taking place at our new Wellness, Arts, and Technology Center and how busy those two facilities are and that student, staff, and parents are enjoying the access. Superintendent Dr. Hammond thank CSEA for inviting him to the Holiday Boutique and shared about the Rotary Student of the Month Luncheon. He shared that the student recognitions were a great success and that during the luncheon, the Rotary Club presented a donation for \$400 to Promise Scholars in the name of Sam Escamilla. Superintendent Dr. Hammond thanked Sue Balog for her care and kindness in kicking this fundraiser off at the recent Bingo event. Finally, Superintendent Dr. Hammond praised Trustee Galvez on her recent presentation where she represented the Independent Order of the Odd Fellows and the OMSD Board of Trustees with great distinction.

M. INFORMATION/CORRESPONDENCE

M1. Received for Information the 2018-2019 Williams Settlement Annual Report.

M2. Report of Enrollment, Class Size Averages and Classes Exceeding Contract Maximums.

M3. Schools will be closed from December 20, 2019 – January 3, 2020 for Winter Recess. Students return from Winter Break on Monday, January 6, 2020.

M4. All Offices will be closed from December 23, 2019 – December 26, 2019 and December 31, 2019 through January 1, 2020 for Winter Holidays.

M5. Future Agenda Items

(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322)

M6. Next Regular Board Meeting:

January 16, 2020 at 5:30 P.M. (Open Session)

Central Language Academy

415 East G Street, Ontario, CA 91764

***Time may change. Please refer to posted agenda.**

N. ADJOURNMENT

On a motion from Trustee Brake and a second by Trustee Sanchez, the Board Meeting adjourned at 6:22 PM, by a unanimous vote of 5-0-0.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

Kristen Brake, Board Clerk

James Q. Hammond, Ed.D, Superintendent/Board Secretary

BOARD APPROVED: _____

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Assistant to the Superintendent.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Adoption of Resolution 2019-20-17, Adoption of Conflict of Interest Code**

REQUESTED ACTION

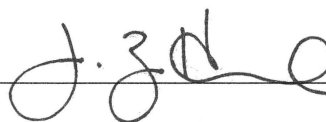
Approve the adoption of Resolution 2019-20-17, Adoption of Conflict of Interest Code.

BACKGROUND INFORMATION

The Board of Trustees desires to maintain the highest ethical standards and help ensure that decisions are made in the best interest of the District and the public. In accordance with law, Board members and designated employees shall disclose any conflict of interest and, as necessary, shall abstain from participating in the decision.

The Board shall adopt a resolution that specifies the terms of the District's conflict of interest code, the District's designated positions, and the disclosure categories required for each position. Resolution 2019-20-17 (included as Exhibit A) confirms the District's designated positions, and the disclosure categories required for each position for the 2020 calendar year as designated in the current Ontario-Montclair School District Board Bylaw 9270.

Prepared by: James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of Resolution 2019-20-17, Adoption of Conflict of Interest Code.

Approved by: James Q. Hammond, Superintendent



EXHIBIT A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Resolution 2019-20-17

RESOLUTION ADOPTING A CONFLICT OF INTEREST CODE

WHEREAS, the Political Reform Act, Government Code 87300-87313, requires each public agency in California to adopt a conflict of interest code; and

WHEREAS, the Board of Trustees of the Ontario-Montclair School District has previously adopted a local conflict of interest code; and

WHEREAS, past and future amendments to the Political Reform Act and implementing regulations may require conforming amendments to be made to the District's conflict of interest code; and

WHEREAS, a regulation adopted by the Fair Political Practices Commission, 2 CCR 18730, provides that incorporation by reference of the terms of that regulation, along with an agency-specific appendix designating positions and disclosure categories shall constitute the adoption and amendment of a conflict of interest code in conformance with Government Code 87300 and 87306; and

WHEREAS, the Ontario-Montclair School District has recently reviewed its positions, and the duties of each position, and has determined that no changes to the current conflict of interest code are necessary; and

WHEREAS, any earlier resolutions, bylaws, and/or appendices containing the District's conflict of interest code shall be rescinded and superseded by this resolution and Appendix; and

NOW THEREFORE BE IT RESOLVED that the Ontario-Montclair School District Board of Trustees adopts the following Conflict of Interest Code including its Appendix of Designated Employees and Disclosure Categories.

PASSED AND ADOPTED THIS _____ **day of** _____, _____ **at a meeting, by the following vote:**

AYES: _____

NOES: _____

ABSENT: _____

Attest:

Board President

Conflict of Interest Code of the Ontario Montclair School District

The provisions of 2 CCR 18730 and any amendments to it adopted by the Fair Political Practices Commission, together with the attached Appendix specifying designated positions and disclosure categories, are incorporated by reference and shall constitute the District's conflict of interest code.

Board of Trustees members and designated employees shall file a Statement of Economic Interest/Form 700 in accordance with the disclosure categories listed in the attached Appendix. The Statement of Economic Interest shall be filed with the District's filing officer and/or, if so required, with the District's code reviewing body. The District's filing officer shall make the statements available for public review and inspection.

APPENDIX

Disclosure Categories

1. Category 1: A person designated Category 1 shall disclose:
 - a. Interests in real property located entirely or partly within District boundaries, or within two miles of District boundaries, or of any land owned or used by the District.
 - b. Investments or business positions in or income from sources which are engaged in the acquisition or disposal of real property within the District, are contractors or subcontractors which are or have been within the past two years engaged in work or services of the type used by the District, or manufacture or sell supplies, books, machinery, or equipment of the type used by the District.
2. Category 2: A person designated Category 2 shall disclose:
 - a. Investments or business positions in or income from sources which are contractors or subcontractors engaged in work or services of the type used by the department which the designated person manages or directs.
 - b. Investments or business positions in or income from sources which manufacture or sell supplies, books, machinery, or equipment of the type used by the department which the designated person manages or directs. For the purposes of this category, a principal's department is his/her entire school.
3. Full Disclosure: Because it has been determined that the District's Board members and/or Superintendent "manage public investments," they and other persons designated for "full disclosure" shall disclose, in accordance with Government Code 87200:
 - a. Interests in real property located entirely or partly within District boundaries, or within two miles of District boundaries, or of any land owned or used by the District.

(Ref. a 2.3)

- b. Investments, business positions, and sources of income, including gifts, loans, and travel payments.

Designated Positions

<u>Designated Position</u>	<u>Disclosure Category</u>	
Board of Trustees Members	1	2
Superintendent of Schools	1	2
Assistant Superintendent	1	2
Chief Business Official	1	2
Chief Financial Officer/Executive Director Fiscal Services	1	2
Executive Director, SELPA, Special Education	1	2
Executive Director, Human Resources	1	2
Director, Facilities Planning and Operations	1	2
Director Fiscal Services	1	2
Director, Food and Nutrition	1	2
Director, Human Resources	1	2
Director, Information Services	1	2
Director, Purchasing	1	2
Director, Special Education	1	2
Director, Transportation	1	2
Assistant Director of Operations	1	2
Assistant Director, Transportation, Operations Supervisor	1	2
Coordinator, Federal and State Programs	1	2
Coordinator, Fiscal Services		2
Coordinator, Payroll & Benefits Manager		2
Buyer		2
Transportation Manager		2
Transportation Supervisor		2
Program and Operations Manager		2
Central Kitchen Manager		2
Principal		2
Assistant Principal/Elementary Administrator		2
Program Coordinator		2
Program Administrator		2
Project Specialist		2
Supervisor		2

Disclosures for Consultants

Consultants are designated employees who must disclose financial interests as determined on a case-by-case basis by the Superintendent or designee. The Superintendent or designee's written determination shall include a description of the consultant's duties and a statement of the extent of disclosure requirements based upon that description. All such determinations are public records and shall be retained for public inspection along with this conflict of interest code.

(Ref. a 2.4)

A consultant is an individual who, pursuant to a contract with the District, makes a governmental decision whether to: (2 CCR 18701)

1. Approve a rate, rule, or regulation
2. Adopt or enforce a law
3. Issue, deny, suspend, or revoke a permit, license, application, certificate, approval, order, or similar authorization or entitlement
4. Authorize the District to enter into, modify, or renew a contract that requires District approval
5. Grant District approval to a contract that requires District approval and in which the District is a party, or to the specifications for such a contract
6. Grant District approval to a plan, design, report, study, or similar item
7. Adopt or grant District approval of District policies, standards, or guidelines

A consultant is also an individual who, pursuant to a contract with the District, serves in a staff capacity with the District and in that capacity participates in making a governmental decision as defined in 2 CCR 18702.2 or performs the same or substantially all the same duties for the District that would otherwise be performed by an individual holding a position specified in the District's conflict of interest code. (2 CCR 18701)

Exhibit:
version:

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

Consent Calendar

(b) Business Services

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Purchasing and Contracts Report (PCR 1920-05)**

REQUESTED ACTION

Approve the contracts listed in the Purchasing and Contracts Report (PCR 1920-05).

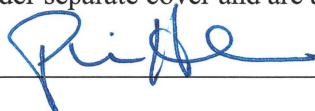
BACKGROUND INFORMATION

In accordance with Government Code 53060 and Education Codes 35160 and 17604, contracts must be approved by the Board of Trustees.

District staff routinely review existing contracts and bring those that need renewing to the Board for consideration.

The proposed contracts are included in the agenda under separate cover and are available for review.

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

The fiscal impact and funding source(s) are delineated on the report.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the contracts listed in the Purchasing and Contracts Report (PCR 1920-05).

Approved by: James Q. Hammond, Superintendent



Purchasing and Contracts Report (PCR 1920-05)

January 16, 2020

The following contracts are included in the January 16, 2020 agenda and are available under separate cover:

1. Notice of Completion for PO 401049 with **ELIAS BROTHERS CONTRACTORS, INC.**, for playground asphalt repairs at Elderberry Elementary School. At a final cost of \$35,841. [Originator: Purchasing/Fund: Restricted General]
2. Notice of Completion for PO 402999 with **K & Z CABINET CO. INC.**, for new casework in classrooms at Euclid Elementary School. At a final cost of \$58,082. [Originator: Purchasing/Fund: Restricted General]
3. Notice of Completion for PO 403069 with **ADVANCED LANDSCAPE AND HYDROSEEDING INC.**, for irrigation rework at De Anza Middle School. At a final cost of \$19,706.76. [Originator: Purchasing/Fund: Restricted General]
4. Notice of Completion for PO 403368 with **AIR MANAGEMENT INDUSTRIES** for ductwork cleaning at Vernon Middle School. At a final cost of \$16,127. [Originator: Purchasing/Fund: Restricted General]
5. Contract C-190-184 with **BRIGHT FUTURES ACADEMY LLC** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of the designated staff. Effective July 1, 2019 through June 30, 2020. Total cost not to exceed amounts on rate sheet. [Originator: OMSD SELPA/Fund: Special Education/SELPA]
6. Contract C-190-189 with **OAK GROVE INSTITUTE FOUNDATION INC.**, to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of the designated staff. Effective July 1, 2019 through June 30, 2020. Total cost not to exceed amounts on rate sheet. [Originator: OMSD SELPA/Fund: Special Education/SELPA]
7. Contract C-190-361 with **LORI LUTTIG** to paint murals at El Camino Elementary School. Effective November 22, 2019 through May 21, 2020. Total cost not to exceed \$6,500. [Originator: Business Services/Fund: General]
8. Contract C-190-362 with **EIDE BAILLY LLP** to provide non-audit services to the District. Effective January 1, 2020 through December 31, 2020. Total cost not to exceed \$10,000. [Originator: Business Services/Fund: General]
9. Contract C-190-375 with **SOFTCHOICE CORPORATION** for Office 365 email anti-virus protection. Effective February 1, 2020 through July 31, 2020. Total cost not to exceed \$24,253. [Originator: Information Services/Fund: General]
10. Contract C-190-378 with **MULTICARD** to provide maintenance to the District's employee ID printing equipment. Effective January 1, 2020 through December 31, 2020. Total cost not to exceed \$735. [Originator: Human Resources/Fund: General]
11. Contract C-190-379 with **ROKSTAD POWER, INC.**, for Right of Entry and Performance of Work at Edison Elementary School. Effective December 12, 2019 through December 12, 2021. At no cost to the District. [Originator: Facilities Planning and Operations]

Purchasing and Contracts Report (PCR 1920-05)

January 16, 2020

12. Contract C-190-380 with **SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS** to implement Agreement No. #19/20-0218 for the Bilingual Teacher Professional Development Program, which was established for the purpose of recruiting and increasing the number of bilingual teachers. Effective January 1, 2019 through June 30, 2020. The District will be reimbursed not to exceed \$18,000. [Originator: Learning & Teaching/Fund: General Restricted]
13. Contract C-190-381 with **NWEA** for licenses to its math assessments to provide teachers with valuable data on student growth in specific math courses. Effective December 31, 2019 through December 31, 2020. Total cost not to exceed \$4,780. [Originator: Learning & Teaching/Fund: General]
14. Contract C-190-382 with **SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS** to implement Agreement No. #19/20-1048 for the MTSS Grade Level Data Analysis. Effective October 1, 2019 through June 30, 2020. District reimbursement in the amount of \$135,859.85. [Originator: Learning & Teaching/Fund: General]
15. Contract C-190-383 with **KAISER FOUNDATION HOSPITALS** to accept grant for health capacity building. Effective January 1, 2020 through December 31, 2020. Total grant amount of \$25,000. [Originator: Learning & Teaching/Fund: General Restricted]
16. Contract C-190-384 with **THE GENESIS GROUP INC.**, to provide specialized therapy and related services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of the designated staff. Effective July 1, 2019 through June 30, 2020. Total cost not to exceed amounts on rate sheet. [Originator: OMSD SELPA/Fund: Special Education/SELPA]
17. Contract C-190-385 with **DR. PEDRO OLVERA** to conduct specialized psycho-educational assessments for students in the special education program per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective December 12, 2019 through June 30, 2020. Total cost not to exceed \$50,000. [Originator: OMSD SELPA/Fund: Special Education/SELPA]
18. Contract C-190-387 with **LAMAR** for digital advertising in support of the District's Mandarin Immersion Program and the District's High School Credit Program. Effective January 8, 2020 through February 9, 2020. Total cost not to exceed \$7,500. [Originator: Superintendent's Office/Fund: General]
19. Contract C-190-388 with **GENERAL OUTDOOR ADVERTISING** for digital advertising in support of the District's Mandarin Immersion Program and the District's High School Credit Program. Effective January 8, 2020 through February 8, 2020. Total cost not to exceed \$7,000. [Originator: Superintendent's Office/Fund: General]
20. Contract C-190-389 with **BLUE OUTDOOR** for digital advertising in support of the District's Mandarin Immersion Program and the District's High School Credit Program. Effective January 20, 2020 through February 16, 2020. Total cost not to exceed \$7,500. [Originator: Superintendent's Office/Fund: General]
21. Contract C-190-390 with **JAMES A. BOYLE** to facilitate Negotiations with Ontario-Montclair School District and Ontario-Montclair Teachers Association. Effective January 1, 2020 through June 30, 2022. Total cost not to exceed \$40,000. [Originator: Human Resources/Fund: General]
22. Amendment M1 to C-178-321 with **BRANDMAN UNIVERSITY** to provide a formal working relationship between parties. OMSD will provide internship program to District employees enrolled in the university's Internship Credential program. Amendment to term. Effective December 7, 2017 through December 1, 2022. All other properties of agreement remain unchanged. [Originator: Human Resources]

Purchasing and Contracts Report (PCR 1920-05)

January 16, 2020

23. Amendment M1 to Contract C-190-368 with **DT ONTARIO HOTEL PARTNERS dba DOUBLETREE HILTON ONTARIO AIRPORT** for use of facilities to hold SELPA conference. Amendment is to cost. Total cost of amendment not to exceed \$341 for a revised total cost not to exceed \$2,641. All other properties of agreement remain unchanged. [Originator: OMSD SELPA/Fund: Special Education/SELPA]
24. Settlement Agreement – SA1920-06, OMSD, in collaboration with the parent, drafted a settlement agreement to fund speech and language services, academic tutoring and/or physical therapy in the amount not to exceed \$7,000 and compensable attorney's fees not to exceed \$5,000.
25. Settlement Agreement – SA1920-07, OMSD, in collaboration with the parent, drafted a settlement agreement to fund student attending a certified non-public school, assessments in the areas of independent psychoeducation, speech and language, functional behavior and occupational therapy, speech and language services, academic tutoring and/or occupational therapy in the amount not to exceed \$7,000 and compensable attorney's fees not to exceed \$5,000.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Acceptance of Gifts/Donations**

REQUESTED ACTION

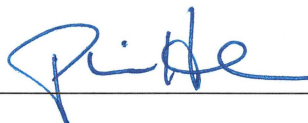
Approve the acceptance of gifts/donations to benefit and provide additional resources for District schools and/or programs.

BACKGROUND INFORMATION

In accordance with Board Policy/Administrative Regulation 3290, donations valued at \$200 or more made to the District by individuals and organizations are presented to the Board of Trustees for approval. Subject to the Board's acceptance, the Board President shall send a letter of appreciation to the group and/or individual.

The gifts listed in Exhibit A will benefit and provide additional resources for District schools and/or programs.

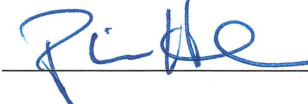
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

All monetary/items donated become District property and at the Superintendent or designee's discretion, may be used at a particular site. The fiscal impact is identified in Exhibit A.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the acceptance of these gifts/donations.

Approved by: James Q. Hammond, Superintendent



Exhibit A

ACCEPTANCE OF GIFTS/DONATIONS

Submitted to the Board of Trustees for Approval on January 16, 2020

Name of Donor	School/Department	Designated Use	Monetary/Items Donated
Haskell Fund	El Camino Elementary School	General Use	\$1,000
Cal Poly Pomona	Elderberry Elementary School	General Use	\$2,000
Cal Poly Pomona	Monte Vista Elementary School	General Use	\$2,000

(Ref. b 4.2)

*For non-monetary items estimated values are provided by the donors.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Rejection of Liability Claim 2018-19-021

REQUESTED ACTION

Approve Rejection of Liability Claim 2018-19-021.

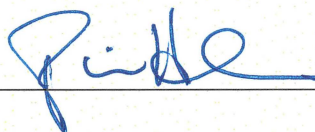
BACKGROUND INFORMATION

In accordance with Board Policy 3320, the Board of Trustees desires to ensure that the District's operations are conducted in a manner that minimizes risk, protects District resources, and promotes the health and safety of students, staff, and the public. Any and all claims for money or damages against the District shall be presented to and acted upon in accordance with law, board policy, and administrative regulation as well as the District's Joint Powers Authority (JPA) agreement or insurance coverage.

Based upon District staff investigation of the reported incidents, it is recommended the following claim be rejected:

- Claim 2018-19-21

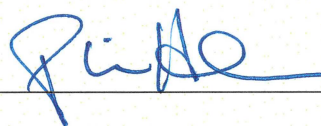
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board approve rejection of Liability Claim 2018-19-021.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President, and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Rejection of Liability Claim 2019-20-003

REQUESTED ACTION

Approve Rejection of Liability Claim 2019-20-003.

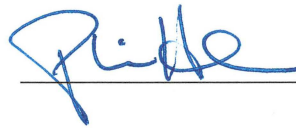
BACKGROUND INFORMATION

In accordance with Board Policy 3320, the Board of Trustees desires to ensure that the District's operations are conducted in a manner that minimizes risk, protects District resources, and promotes the health and safety of students, staff, and the public. Any and all claims for money or damages against the District shall be presented to and acted upon in accordance with law, board policy, and administrative regulation as well as the District's Joint Powers Authority (JPA) agreement or insurance coverage.

Based upon District staff investigation of the reported incidents, it is recommended the following claim be rejected:

- Claim 2019-20-003

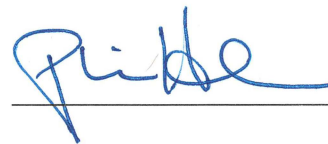
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board approve rejection of Liability Claim 2019-20-003.

Approved by: James Q. Hammond, Superintendent



Consent Calendar

(c) Human Resources

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Certificated Personnel Recommendations Report #CERT1920-0116**

REQUESTED ACTION

Approve Certificated Personnel Recommendations.

EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Shannon Day	Teacher/Mission	12/17/2019

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Kurt Klassen	RSP Teacher/Monte Vista to Wiltsey	01/08/2020

CERTIFICATED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Victor Flores	Substitute Teacher	01/08/2020
Ruby Garcia	Substitute Teacher	12/18/2019
Nicole Gray	Substitute Teacher	12/06/2019
Jacqueline Jacobs	Substitute Teacher	12/16/2019
Alyssa Knabenbauer	Substitute Teacher	12/06/2019
Melissa McDonald	Substitute Teacher	12/13/2019
Sharina Polonio	Substitute Teacher	01/07/2020
Antonio Saldana	Substitute Teacher	12/09/2019
Alexander Trabing	Substitute Teacher	12/11/2019

REQUESTS FOR LEAVE OF ABSENCE

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Kelly Albers	Teacher/Ramona Extended Medical Leave	12/03/2019-01/06/2020
Martha Anderson	Preschool Teacher/Mariposa Extended Medical Leave	12/11/2019-12/13/2019
Martha Anderson	Preschool Teacher/Mariposa Unpaid Leave	12/16/2019-12/19/2019

(Ref. c 1.1)

Certificated Personnel Recommendations Report #CERT1920-0116

January 16, 2020

REQUESTS FOR LEAVE OF ABSENCE (continued)

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Daniel Arredondo	Teacher/Corona Medical Leave	12/02/2019-12/16/2019
Stacey Beeson	Teacher/Bon View Extended Medical Leave	11/08/2019-12/09/2019
Rosalinda Bradford	Teacher/Haynes Extended Medical Leave	01/02/2020-01/27/2020
Desiree Gilbert	Teacher/Vineyard Extended Medical Leave	12/04/2019-01/26/2020
Veronica Guevara	Teacher/Central Medical Leave	11/26/2019-01/07/2020
Veronica Guevara	Teacher/Central FMLA Leave	01/08/2020-04/01/2020
Evelyn Lopez	TOA-Special Education/Briggs-SPED Medical Leave	11/22/2019-12/08/2019
Teresa Morris	Teacher/Vineyard Medical Leave	12/11/2019-01/17/2020
Laura Smart	TOA-Curriculum Support/Briggs-L&T Extended Medical Leave	01/06/2020-01/31/2020
Margaret Smit	Teacher/Howard Extended Medical Leave	12/24/2019-01/22/2020
Jenny Terrones	Preschool Teacher/Howard Medical Leave	12/02/2019-01/12/2020
Stacey Van Heerden	TOA-Curriculum Support/Briggs-L&T FMLA Leave	12/11/2019-03/20/2020

REVISED APPROVED LEAVE OF ABSENCE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>APPROVED DATES</u>	<u>REVISED DATES</u>
Jeanette Barber	Teacher/Vista Grande	11/07/2019-12/19/2019	11/07/2019-01/31/2020
Stacey Van Heerden	TOA-Curriculum Support/ Briggs-L&T	08/22/2019-12/20/2019	08/22/2019-12/10/2019

Certificated Personnel Recommendations Report #CERT1920-0116
January 16, 2020

AUTHORIZATION TO TEACH OUTSIDE OF CREDENTIAL: EDUCATION CODE 44258.2

NAME **ASSIGNMENT** **SUBJECT** **EFFECTIVE**

None.

VARIABLE TERM WAIVER

NAME **ASSIGNMENT** **EFFECTIVE**

None.

SUBSEQUENT VARIABLE TERM WAIVER

NAME **ASSIGNMENT** **EFFECTIVE**

None.

RETIREMENT, RESIGNATION, RELEASE AND TERMINATION

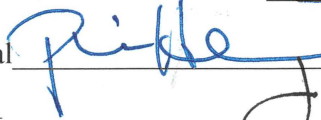
NAME **ASSIGNMENT** **EFFECTIVE**

Kathleen Alexander	Teacher/Oaks	05/22/2020
Theresa Bradley	TOA-Magnet Coordinator/Wiltsey	05/23/2020
Donna Burkhart	Teacher/Edison	12/19/2019
Minerva De Leon	TOA-IB Coordinator/Bon View	12/19/2019
Terri Hampton	Teacher/Serrano	05/23/2020
Esther Hopper	Teacher/Mariposa	05/23/2020
Patricia Odle	Teacher/Euclid	05/22/2020
Jeffrey Pence	Teacher/Serrano	05/23/2020
Stephanie Reed	PE Teacher/Monte Vista	05/22/2020
Rita Rubinstein	Teacher/Haynes	05/22/2020
Susy Solorio	RSP Teacher/Wiltsey	01/03/2020
Glenn Tarango	Teacher/Mariposa	05/22/2020
Christine Weatherill	RSP Teacher/Briggs-SPED	05/23/2020

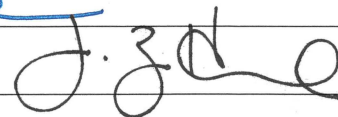
Prepared by: Hector Macias, Assistant Superintendent, Human Resources



Reviewed by: Phil Hillman, Chief Business Official



Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: Classified Personnel Recommendations Report #CLA1920-0116

REQUESTED ACTION

Approve Classified Personnel Recommendations.

EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Gerson Ballesteros	Lead Reprographics Technician/Briggs-Purchasing	01/21/2020
Arlene Camacho	School Office Asst. I/Central	01/06/2020
Jessica Cervantes	IA-Learning Needs/Briggs-SPED	12/16/2019
Kassandra Durazo	IA-Preschool Inclusion/Del Norte	01/06/2020
Ivan Flores	Senior Warehouse Worker/Central Production Kitchen	01/21/2020
Cristina Lopez	Instructional Asst./Mariposa	01/09/2020
Victoria Mendoza	School Office Asst. I/Oaks	11/06/2019
Carlos Ramirez	IA-Learning Needs/Haynes	01/09/2020
Cynthia Ramos	Library Media Asst./Del Norte 2 hours	12/13/2019
James Sigmund	General Tradesman/Briggs-Operations	12/16/2019
Fabian Rosales	Lead Painter/Briggs-Operations	12/04/2019
Jessica Sotomayor	Instructional Asst./Del Norte	01/06/2020
Van Wadlington	Instructional Asst./De Anza	12/09/2019
Jennifer Wood	IA-Learning Needs/Briggs-SPED	01/06/2020

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, ADDITIONAL ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Maria Avina	Proctor/Ramona 3 hours to 3.25 hours	01/06/2020
Sarah Carrillo	Food Service Asst. I/Corona 3 hours to Arroyo 6 hours	01/06/2020
Richard Espinoza	Senior Warehouse Worker/Central Production Kitchen to 39 Month Reemployment List	12/06/2019
Marisa Garcia	IA-Learning Needs/Corona to Euclid	01/06/2020
Liseth Gonzalez-Landaverde	Administrative Asst. II/Briggs-L&T to Behavior Health Lead Office Specialist/ Family Collaborative Services	01/20/2020
Huu Khiem Ho	Custodian/Central to Serrano	12/11/2019
Kiara Papcun	Instructional Asst./Berlyn 3 hours to Hawthorne 3.25 hours	01/06/2020
Sandra Salgado	Proctor/Kingsley 2.75 hours to 3 hours	01/13/2020
Elba Thomas	Food Service Asst. I/Monte Vista to IA-Preschool Inclusion/Del Norte	01/06/2020

(Ref. c 2.1)

Classified Personnel Recommendations Report #CLA1920-0116

January 16, 2020

CLASSIFIED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Edmond Banuelos	Substitute Custodian	12/20/2019
Dana Guevara-Martinez	Substitute Instructional Asst./Learning Needs/ Special Needs Program Asst./Behavior Intervention Asst.	12/10/2019
Aydin Macias	Substitute PE Asst./Special Needs Program Asst.	12/06/2019
Erin Soriano	Substitute Clerical	12/10/2019

SHORT TERM ASSIGNMENT CLASSIFIED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

REQUEST FOR LEAVE OF ABSENCE

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Cindy Chavez Alvarez	Proctor/El Camino and Buena Vista Extended Medical Leave	12/03/2019-02/06/2020
Dylon Berg	Special Needs Program Asst./Lincoln FMLA Leave	01/06/2020-02/14/2020
Connie Brown	IA-Learning Needs/Howard Medical Leave	01/06/2020-01/16/2020
Sylvia Buenrostro	IA-Behavior Intervention/El Camino Extended Medical Leave	12/20/2019-01/31/2020
Amanda Burdette	Food Service Asst. I/Euclid Extended Medical Leave	12/12/2019-01/03/2020
Dolores Campos	Bus Driver/Transportation Medical Leave	01/06/2020-02/02/2020
Maria Campos	Food Service Asst. II/Wiltsey Extended Medical Leave	12/20/2019-01/31/2020
Susana Castillo	IS Software Support Technician/Briggs-L&T Extended Medical Leave	12/08/2019-01/03/2020
Belinda Chavez	IA-Learning Needs/Sultana FMLA Leave	01/06/2020-01/31/2020
Cindy Chavez-Alvarez	Proctor/El Camino Extended Medical Leave	12/03/2019-01/03/2020

Classified Personnel Recommendations Report #CLA1920-0116

January 16, 2020

REQUEST FOR LEAVE OF ABSENCE (continued)

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Marisa Garcia	IA-Learning Needs/Euclid FMLA Leave	01/13/2020-03/13/2020
Yvonne Garcia	Bus Driver/Transportation Medical Leave	12/18/2019-01/31/2020
Karissa Guerra	Student Mentor & Campus Asst./Briggs-L&T Unpaid Leave: Tuesdays and Thursdays only	01/13/2020-05/21/2020
Micaela Hernandez	School Office Asst. II/De Anza Extended Medical Leave	12/15/2019-01/06/2020
Aimee Huerta	School Administrative Asst. I/Howard Extended Medical Leave	01/02/2020-02/01/2020
Marisa Lipan	IA-Behavior Intervention/El Camino Extended Medical Leave	01/05/2020-03/02/2020
Thomas Lopez	Custodian/Sultana Extended Medical Leave	12/31/2019-02/09/2020
Barbara McGee	Food Service Asst. II/Wiltsey Extended Medical Leave	12/02/2019-12/31/2019
Rebecca May	Occupational Therapist/Briggs-SPED FMLA Leave	01/22/2020-03/20/2020
Jaqueline Ortega	Special Needs Program Asst./Vina Danks Extended Medical Leave	12/17/2019-02/02/2020
Carmen Ortiz	Speech Language Pathologist Asst./Briggs-SPED Extended FMLA Leave	01/06/2020-02/07/2020
Claudia Quintero	Health Service Asst./Mariposa Extended FMLA Leave	01/03/2020-02/28/2020
Maria Ramirez	School Administrative Asst. I/Sultana Medical Leave	11/25/2019-01/09/2020
Luisa Sanchez-Escobar	Senior Office Asst./Student & Family Support FMLA Leave	12/16/2019-02/02/2020
Maryann Wolf	Food Service Asst. II/Vernon Extended Medical Leave	12/31/2019-03/31/2020

Classified Personnel Recommendations Report #CLA1920-0116

January 16, 2020

REVISED APPROVED LEAVE OF ABSENCE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>APPROVED DATES</u>	<u>REVISED DATES</u>
Tina Lee	Food Service Asst./ Buena Vista	12/08/2019-01/06/2020 Extended Medical Leave	12/09/2019-05/21/2020 Unpaid Leave
Carmen Rodriguez	Bus Driver/Transportation	11/24/2019-01/01/2020 Extended Medical Leave	11/24/2019-12/10/2019
Stanley Smith	Custodian/Mission	12/06/2019-01/10/2020 Unpaid Leave	12/06/2019-01/31/2020

RETIREMENT, RESIGNATION, PROBATIONARY RELEASE AND TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Molly Friga	Lead Food Service Asst. I/Lincoln	05/21/2020
Luz Garcia	IA-Preschool Inclusion/Del Norte	01/03/2020
Mario Heredia	Head Custodian I/Mariposa	05/29/2020
Alicia Lopez	Food Service Asst. I/Lincoln	05/21/2020
Jacqueline Macias	Proctor/Arroyo	01/10/2020
Hilda Mauricio	IA-Preschool Inclusion/Ramona AM & PM	05/21/2020
Sonia Nunez	Speech Language Pathologist Asst./Briggs-SPED	01/10/2020
Nicollette Perez	Food Service Asst. I/Corona	01/16/2020
Santino Rivera	Head Custodian I/Bon View	12/20/2019
Diocelina Santiago	Head Custodian I/Lehigh	01/31/2020
Maria Vera	Environmental Technician/Briggs-Operations	12/23/2019

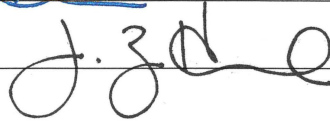
Prepared by: Hector Macias, Assistant Superintendent, Human Resources



Reviewed by: Phil Hillman, Chief Business Official



Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President, and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: Adoption of Resolution 2019-20-15, Recognizing February 3-7, 2020 as School Counseling Week

REQUESTED ACTION

Approve the adoption of Resolution 2019-20-15, Recognizing February 3-7, 2020 as School Counseling Week.

BACKGROUND INFORMATION

School counselors help students achieve school success and plan for a career. They are a vital part of the educational process for all students as they meet personal and educational challenges. School counselors are actively engaged in helping students examine their abilities, strengths, interests, and talents. They collaborate with educators, parents, and other professionals to create safe, healthy, and supporting learning environments that strengthen connections between home, school, and the community for all students.

School counselors are certified, experienced educators with a master's degree in guidance and counseling. The combination of their training and experience makes them an integral part of the total educational program.

The Ontario-Montclair School District School Counselors play a vital role in removing barriers to learning by addressing students' academic concerns, personal and social skills and career awareness. Resolution 2019-20-15 has been prepared recognizing February 3-7, 2020 as School Counseling Week in acknowledgment of the endless efforts and dedication of the school counselors in the Ontario-Montclair School District.

Prepared by: Hector Macias, Assistant Superintendent, Human Resources



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of Resolution 2019-20-15, Recognizing February 3-7, 2020 as School Counseling Week.

Approved by: James Q. Hammond, Superintendent



Exhibit

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Resolution 2019-20-15

Recognizing February 3-7, 2020 as

SCHOOL COUNSELING WEEK

WHEREAS, all children and youth learn best when they are healthy, supported, and receive an education that meets their individual needs; and

WHEREAS, it is imperative that society emphasizes the needs of children and youth and invest in education as a top priority; and

WHEREAS, school counselors are employed in public and private schools and assist students in reaching their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities strengths, interests, and talents; and

WHEREAS, school counselors help parents focus on ways to further the educational, personal, and social growth of their children; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the educational process that enable all students to achieve success in school; and

WHEREAS, the Ontario-Montclair School District Board of Trustees recognizes February 3-7, 2020 as School Counseling Week; and

THEREFORE BE IT RESOLVED, that the Ontario-Montclair School District Board of Trustees encourages educational communities to appropriately recognize School Counselors for the vital role they play in the personal and academic development of our District's children.

PASSED AND ADOPTED THIS 16th day of January 2020 at a regular meeting of the Board of Trustees.

Attest:



Elvia M. Rivas, President
Board of Trustees

(Ref. c 3.2)

Discussion/Action/Public Hearing

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: Adoption of Resolution 2019-20-18, Recognizing Ramona Elementary School on its Designation as a 2020 California Distinguished School

REQUESTED ACTION

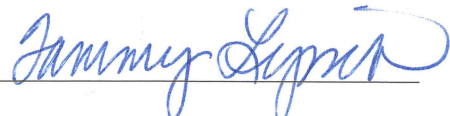
Approve the Adoption of Resolution 2019-20-18, Recognizing Ramona Elementary School on its Designation as a 2020 California Distinguished School.

BACKGROUND INFORMATION

In 2020, as part of California’s School Recognition Program, the California Department of Education is recognizing outstanding education programs and practices in elementary schools. The CDE is using a multiple measures accountability system to identify eligible schools based on their performance and progress on the state indicators as specified on the California School Dashboard. On December 18, 2019, Ramona Elementary School was informed that it would be recognized as a 2020 California Distinguished School, specifically by Closing the Achievement Gap, for meeting the following criteria:

- Poverty Rate of at least 40% in the 2016–2017 and 2017–2018 school years.
- Highest percent of growth that met standard in English Language Arts (ELA) or Mathematics between the 2016–2017 and 2017–2018 school years for the targeted student groups (Homeless, Foster Youth, Socio-Economic Disadvantaged (SED), Students with Disabilities (SWD) and/or English learners (EL)).
- The ALL student group must be Blue/Green on both ELA and Mathematics on the 2018 Dashboard.
- The ALL student group must be Blue/Green/Yellow on the Suspension Rate Indicator on the 2018 Dashboard.
- The ALL student group must be Blue/Green/Yellow on the Chronic Absenteeism Indicator on the 2018 Dashboard.
- Ninety-five percent (95%) participation rate in the 2016–2017 and 2017–2018 school years for both ELA and Mathematics.

Through the adoption of Resolution 2019-20-18, Recognizing Ramona Elementary School on its Designation as a 2020 California Distinguished School, the Board of Trustees acknowledges the teamwork, collaboration and commitment of Ramona Elementary School’s students, community, staff and leadership.

Prepared by: Tammy Lipschultz, Assistant Superintendent, Learning & Teaching 


FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official 

SUPERINTENDENT’S RECOMMENDATION

The Superintendent recommends the Board adopt Resolution 2019-20-18, Recognizing Ramona Elementary School on its Designation as a 2020 California Distinguished School.

Approved by: James Q. Hammond, Superintendent 
(Ref. H 1.1)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

**Resolution 2019-20-18, Recognizing Ramona Elementary School on its
Designation as a 2020 California Distinguished School**

WHEREAS, Ramona Elementary School was granted the designation as a 2020 California Distinguished School after submitting an extensive application to the California Department of Education;

WHEREAS, Ramona Elementary School has been diligent in their mission to provide a world class education to the students of the Ontario-Montclair School District community;

WHEREAS, Ramona Elementary School encompasses a high percentage of socio-economic disadvantaged students as evidenced by 100% free and reduced meals;

WHEREAS, Ramona Elementary School has maintained a high percent of growth that met standards in English Language Arts or Mathematics between the 2016–2017 and 2017–2018 school years for the targeted student groups (Homeless, Foster Youth, Socio-Economic Disadvantaged (SED), Students with Disabilities (SWD) and/or English Learners (EL));

WHEREAS, Ramona Elementary School has maintained Green on both English Language Arts and Mathematics for all students on the 2018 Dashboard;

WHEREAS, Ramona Elementary School has maintained Blue on the Suspension Rate Indicator for all students on the 2018 Dashboard;

WHEREAS, Ramona Elementary School has maintained Green on the Chronic Absenteeism Indicator for all students on the 2018 Dashboard;

WHEREAS, Ramona Elementary School exceeded 95% participation rate in the 2016–2017 and 2017–2018 school years for both English Language Arts and Mathematics;

WHEREAS, Ramona Elementary School strives for all students to achieve academic proficiency through rigorous instruction with an intentional focus on reading, collaboration, and communication;

WHEREAS, Ramona Elementary School’s alignment in key areas such as quality reading through an emphasis on text complexity, increasing student engagement in active reading, a school wide focus on writing, and an expectation that students would be able to understand and solve complex math problems yielded success;

THEREFORE BE IT RESOLVED, that through the adoption of Resolution 2019-20-18, Recognizing Ramona Elementary School on its designation as a 2020 California Distinguished School, the Board of Trustees acknowledges the teamwork, collaboration and commitment of Ramona Elementary School’s students, community, staff and leadership.

Adopted by the Ontario-Montclair School District Board of Trustees on this 16th day of January, 2020.

Elvia M. Rivas, Board President

Sarah S. Galvez, Board Vice President

Kristen Brake, Board Clerk

Sonia Alvarado, Board Member

Alfonso Sanchez, Board Member

James Q. Hammond, Ed.D., Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Appointment of Representatives to Serve on the Ontario-Montclair School District Special Education Local Plan Area (SELPA) Program Committee for Special Education: Yesenia Arvizu, Site Administrator; Miriam Quates-Jackson, Instructional Aide/Paraprofessional; Keichea Reeve, Program Specialist**

REQUESTED ACTION

Approve the Appointment of Representatives to Serve on the Ontario-Montclair School District Special Education Local Plan Area (SELPA) Program Committee for Special Education: Yesenia Arvizu, Site Administrator; Miriam Quates-Jackson, Instructional Aide/Paraprofessional; Keichea Reeve, Program Specialist.

BACKGROUND INFORMATION

On January 11, 2017, at the regularly scheduled State Board of Education (SBE) meeting, the SBE unanimously approved OMSD's request to waive California Education Code Section 56195.1(a), regarding size and scope requirements of special education local plan areas and allowed OMSD to establish a single district Special Education Local Plan Area (SELPA).

On March 9, 2017, the Board of Trustees approved the appointment of representatives to serve on the Ontario-Montclair School District Program Committee for Special Education. The Program Committee's duties include:

- Review information provided at the monthly State SELPA meetings.
- Discuss and review any necessary changes in development or implementation of special education programs based upon information from State SELPA meetings.
- Discuss and review any necessary changes in SELPA and/or District policies and procedures based upon information from State SELPA meetings.
- Make recommendations for any actions or information to present to the SELPA Executive Director.
- Prepare the initial draft of each annual service plan.

According to the OMSD SELPA Local Plan, the Program Committee shall include the following representatives:

- The SELPA Executive Director
- The Special Education Director I
- A Special Education Director II
- A Program Specialist
- A Resource Specialist Program Teacher
- A Special Day Class Teacher
- A Behavior Specialist
- A Speech/Language and Hearing Specialist
- An Occupational Therapist
- A Site Administrator
- A School Psychologist
- An Instructional Aide/Paraprofessional

(Ref. H 2.1)

Appointment of Representatives to Serve on the Ontario-Montclair School District Special Education Local Plan Area (SELPA) Program Committee for Special Education: Yesenia Arvizu, Site Administrator; Miriam Quates-Jackson, Instructional Aide/Paraprofessional; Keichea Reeve, Program Specialist
January 16, 2020

As specified in the OMSD SELPA Local Plan Bylaws, the SELPA Executive Director identified individuals to serve as members of this committee based on the eligibility list for each position. The following process was used to identify eligible staff members to serve on this committee:

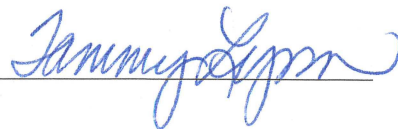
- The Bylaws included in the Local Plan were reviewed to determine the composition and appointment for membership of the Program Committee.
- According to Article III (3.1 & 3.2), the Executive Director selected a committee member from each position where there are "more than one District employee eligible for membership."
- The Executive Director reviewed the list from other established committees within the Special Education Department to ensure potential committee members would not be serving dual roles.
- Committee members were selected based on their knowledge of the continuum of services/programs currently offered in OMSD and commitment to attend at least two meetings annually.
- The list was presented to the Special Education Department Leadership Team to solicit their input and endorsement.
- Potential committee members were invited to join the Program Committee.
- Upon receiving confirmation from each potential member, a list of the selected committee members was submitted to the Assistant Superintendent of Learning & Teaching.

Because changes in representatives have occurred for the 2019-2020 school year, it is necessary for the Board of Trustees to approve the changes to the Program Committee. Based on this information, and in accordance with the OMSD SELPA Local Plan ByLaws, the following names are being submitted for consideration by the Board of Trustees:

Yesenia Arvizu	Site Administrator
Miriam Quates-Jackson	Instructional Aide/Paraprofessional
Keichea Reeve	Program Specialist

The Ontario-Montclair School District Program Committee for Special Education representatives will serve either a two or a three-year term.

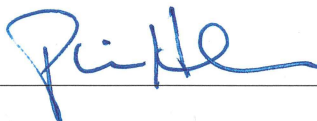
Prepared by: Tammy Lipschultz, Assistant Superintendent, Learning & Teaching



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board of Trustees approve the Appointment of Representatives to Serve on the Ontario-Montclair School District Special Education Local Plan Area (SELPA) Program Committee for Special Education: Yesenia Arvizu, Site Administrator; Miriam Quates-Jackson, Instructional Aide/Paraprofessional; Keichea Reeve, Program Specialist.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Agreement for a One-Time Incentive for Early Notification of Retirement /Resignation with Ontario-Montclair Teachers Association**

REQUESTED ACTION

Approve the Agreement for a One-Time Incentive for Early Notification of Retirement/Resignation with Ontario-Montclair Teachers Association.

BACKGROUND INFORMATION


The Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) have reached an Agreement to incentivize early notification of retirement. It will allow early preparation and planning of the District's hiring and position control practices for the 2020-2021 school year. It is in the best fiscal interests of the District to have information regarding certificated employee resignations and retirements prior to the end of the current 2019-2020 school year.

Employees who submit an early irrevocable notification to the District will:

1. Submit a non-revocable letter of resignation or retirement from District employment, with an effective date prior to June 30, 2020, to the Human Resources Office no later than 4:00 p.m. on January 10, 2020; and
2. Agree not to return to District employment as a permanent certificated employee until after July 1, 2020.

Upon the Board of Trustees approval of this agreement, employees will receive a lump sum of \$1,000, those who work less than a full-time assignment shall be eligible to receive a pro-rated lump sum. The lump sum shall be paid no later than June 30, 2020. This agreement is for the period of July 1, 2019 through June 30, 2020.

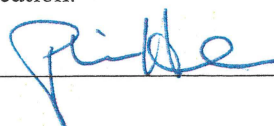
Prepared by: Hector Macias, Assistant Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The estimated cost for the Agreement for a one-time incentive for early notification of retirement/resignation is \$1,000 per irrevocable notification.

Reviewed by: Phil Hillman, Chief Business Official



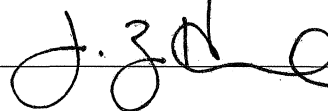
Agreement for a One-Time Incentive for Early Notification of Retirement/Resignation with Ontario-Montclair Teachers Association

January 16, 2020

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Agreement for a One-Time Incentive for Early Notification of Retirement/Resignation with Ontario-Montclair Teachers Association.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read "J. Q. Hammond", is written over a horizontal line. The signature is cursive and stylized.

EXHIBIT



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, CA

December 6, 2019

MEMORANDUM OF UNDERSTANDING

BETWEEN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT AND THE ONTARIO-MONTCLAIR TEACHERS ASSOCIATION

ONE TIME INCENTIVE FOR EARLY NOTIFICATION OF RETIREMENT/RESIGNATION

WHEREAS, the Ontario-Montclair School District (District) and the Ontario-Montclair Teachers Association (OMTA) are parties to a Collective Bargaining Agreement (CBA), effective from July 1, 2016 through June 30, 2019; and

WHEREAS, for purposes of preparing and planning the District's hiring and position control practices for the 2020-2021 school year, it is in the best fiscal interests of the District to have information regarding certificated employee resignations and retirements prior to the end of the current 2019-2020 school year; and

WHEREAS, the Parties have determined a monetary incentive for certificated bargaining unit employees who wish to voluntarily exercise their option to retire/resign from District service is a practical means of encouraging early notification to the District of such plans; and

WHEREAS, the Parties seek to provide a one-time incentive to eligible employees who provide early notification to the District of their retirement/resignation effective at the end of the 2019-2020 school year.

NOW THEREFORE, THE PARTIES AGREE:

1. The District shall pay an early notification incentive to each permanent certificated employee of the District who elects to separate from District employment effective at the end of the 2019-2020 school year and provides early notification as specified in this Memorandum of Understanding.
2. Any permanent District certificated employee, regardless of age or length of service, may elect to receive an early notification incentive in the form of a lump sum of \$1,000, less mandatory payroll deductions. The lump sum shall be paid no later than June 30, 2020.

Each such participant is solely responsible for all tax consequences of accepting the incentive.

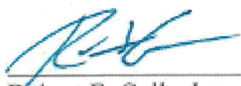
3. Certificated employees electing to receive an early notification incentive pursuant to this Memorandum of Understanding must meet all of the following criteria:
 - a. Currently have status as a permanent certificated employee; and

Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association One Time Incentive for Early Notification of Retirement/Resignation (continues)

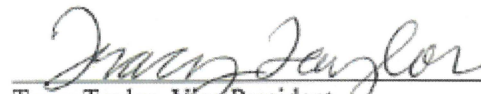
Page 2 of 2

- b. Submit a non-revocable letter of resignation or retirement from District employment, with an effective date prior to June 30, 2020, to the Human Resources Office no later than 4:00 p.m. on January 10, 2020; and
 - c. Agree not to return to District employment as a permanent certificated employee until after June 30, 2020.
4. Certificated employees who work less than a full-time assignment shall be eligible to receive a pro-rated lump sum in return for their submission of an early notification of irrevocable resignation or retirement.
5. This MOU is for the 2019-2020 school year only and expires by its own terms on June 30, 2020. The Parties agree that this MOU is non-precedential and applies only to the terms specifically agreed to and described. Nothing in this MOU waives, modifies, or amends any provisions of the CBA except as provided herein.

This MOU is non-precedent setting.



Robert F. Gallagher
Executive Director, Human Resources



Tracy Taylor, Vice President
Ontario-Montclair Teachers Association

12-06-2019

Date

12/6/19

Date

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE SCHOOL DISTRICT
 WITH THE BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	(enter Date)	1/16/2020
Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days)		3/1/2020
Estimated Agreement Payment Date	(enter Date)	6/30/2020

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

		# FTE Represented
Certificated:	<input type="text" value="Ontario-Montclair Teachers Association"/>	0.0
Classified:	<input type="text" value="Enter Name of BU - Status"/>	0.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2019
and ending on:	(enter End Date)	6/30/2019

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:	<input type="text"/>	<input type="text"/>	<input type="text"/>
Reopeners: Yes or NO ?	<input type="text"/>	<input type="text"/>	<input type="text"/>

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement (Based on Year to Date (YTD) Actuals Projected through 6/30):	\$	120,718,782
Current Year Salary Cost After Settlement (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):	\$	120,718,782
Total Cost Increase or (Decrease):		\$0.00
Percentage Increase or (Decrease):		0.00%

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

<u>Salary Increase or (Decrease)</u> % increase or (decrease) to existing schedule	<input type="text" value="0.00%"/>	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	<input type="text" value="0.00%"/>	per employee
<u>Step & column</u> average % annual change over the prior year schedule	<input type="text" value="0.00%"/>	per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	0.00%	per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	0
Indicate Total # of Work Days to be provided for fiscal year:	184
Indicate Total # of Instructional Days to be provided for fiscal year:	180

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	\$ 37,520,054.00
Proposed Costs:	\$ 37,520,054.00
Total Cost Increase or (decrease):	\$0.00
Percentage Change:	0.00%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:	\$ 12,898,747
Proposed Costs:	\$ 12,898,747
Total Cost Increase or (decrease):	\$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Current Cap:	\$ 17,466.00	
Proposed Cap:	\$ 17,466.00	
Average Capped Amount increase or (decrease) per employee	\$0.00	0.00%

**TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES
(REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)**

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: *(data pulls from above)*

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	\$ 120,718,782.00
Benefits	\$ 50,418,801.00
Total:	\$ 171,137,583.00

Current Year Cost After Settlement: *(data pulls from above)*

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	\$ 120,718,782.00
Benefits	\$ 50,418,801.00
Total:	\$ 171,137,583.00

TOTAL COST INCREASE OR (DECREASE) <i>(This amount should tie to the multiyear projection sections for 1XXX-3XXX)</i>	\$0.00
PERCENTAGE CHANGE	0.00%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	\$ 1,582,388.36

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Memorandum of Understanding (MOU): Off Salary Schedule one-time incentive for early notification of retirement/resignation. Any permanent District employee, regardless of age or length of service, may elect to receive an early notification incentive in the form of a lump sum of \$1,000, less mandatory payroll deductions. The lump sum shall be paid no later than June 30, 2020.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
 Minimum State Reserve Percentage **(input %)**
 Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	283,248,816.00
	3%
\$	8,497,464.48

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

3/1/2020

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:	mm/dd/yy
---------	----------

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)

In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

	Current Fiscal Year			2019 -2020
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
<i>Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.</i>	Latest Board-Approved Budget Before Settlement - As of 12/12/19_ (enter date)	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 19,427.46			ADA= 19,427.46
LCFF Sources (8010-8099)	219,191,444.00	0.00	0.00	219,191,444.00
Remaining Revenues (8100-8799)	56,808,861.00	0.00	0.00	56,808,861.00
TOTAL	276,000,305.00	0.00	0.00	276,000,305.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	120,718,782.00	30,000.00	30,000.00	120,778,782.00
2000 Classified Salaries	42,086,241.00	0.00	0.00	42,086,241.00
3000 Benefits	71,281,386.00	0.00	0.00	71,281,386.00
4000 Instructional Supplies	14,714,595.00	0.00	0.00	14,714,595.00
5000 Contracted Services	27,588,277.00	0.00	0.00	27,588,277.00
6000 Capital Outlay	3,189,559.00	0.00	0.00	3,189,559.00
7000 Other	392,733.00	0.00	0.00	392,733.00
TOTAL	279,971,573.00	30,000.00	30,000.00	280,031,573.00
OPERATING SURPLUS (DEFICIT)	(3,971,268.00)	(30,000.00)	(30,000.00)	(4,031,268.00)
Other Sources and Transfers In	131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out	3,217,243.00	0.00	0.00	3,217,243.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(7,056,817.00)	(30,000.00)	(30,000.00)	(7,116,817.00)
BEGINNING FUND BALANCE 9791-92	56,627,534.05			56,627,534.05
Prior-Year Adjustments 9793-95	0.00		0.00	0.00
NET BEGINNING BALANCE	56,627,534.05		0.00	56,627,534.05
ENDING FUND BALANCE (EFB)	49,570,717.00	(30,000.00)	(30,000.00)	49,510,717.00
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	343,995.00	0.00	0.00	343,995.00
Restricted (9740)	2,034,163.00	0.00	0.00	2,034,163.00
Committed (9750/9760)	0.00	0.00	0.00	0.00
Assigned (9780)	38,696,894.52	(30,900.00)	(30,900.00)	38,635,094.52
Reserve Economic Uncertainties (9789)	8,495,664.48	900.00	900.00	8,497,464.48
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	OK		In Balance
Did you adjust reserves? s/b \$0	\$0.00			\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

Increase is for the one-time incentive. Assumptions based on MOU.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

First Subsequent Year 2020 - 2021				
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board- Approved Budget Before Settlement - As of 12/12/19 <i>(enter date)</i>	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 19,005.75			ADA= 19,005.75
LCFF Sources (8010-8099)	221,964,261.00	0.00	0.00	221,964,261.00
Remaining Revenues (8100-8799)	53,634,464.00	0.00	0.00	53,634,464.00
TOTAL	275,598,725.00	0.00	0.00	275,598,725.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	122,187,687.00	0.00	0.00	122,187,687.00
2000 Classified Salaries	42,624,824.00	0.00	0.00	42,624,824.00
3000 Benefits	74,868,961.00	0.00	0.00	74,868,961.00
4000 Instructional Supplies	10,168,077.00	0.00	0.00	10,168,077.00
5000 Contracted Services	24,779,694.00	0.00	0.00	24,779,694.00
6000 Capital Outlay	1,969,559.00	0.00	0.00	1,969,559.00
7000 Other	392,733.00	0.00	0.00	392,733.00
TOTAL	276,991,535.00	0.00	0.00	276,991,535.00
OPERATING SURPLUS/(DEFICIT)	(1,392,810.00)	0.00	0.00	(1,392,810.00)
Other Sources and Transfers In	131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out	3,517,243.00	0.00	0.00	3,517,243.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(4,778,359.00)	0.00	0.00	(4,778,359.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	49,510,717.00			49,510,717.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	49,510,717.00			49,510,717.00
ENDING FUND BALANCE (EFB)	44,732,358.00	0.00	0.00	44,732,358.00
COMPONENTS OF EFB (above):				
Nonspendable (9711-9719)	343,995.00	0.00	0.00	343,995.00
Restricted (9740)	2,034,163.64	0.00	0.00	2,034,163.64
Committed (9750/9760)	0.00	0.00	0.00	0.00
Assigned (9780)	33,938,936.02	0.00	0.00	33,938,936.02
Reserve Economic Uncertainties	8,415,263.34	0.00	0.00	8,415,263.34
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	Undesignated Amount		In Balance
Did you adjust reserves? s/b \$0	\$ (0.00)			\$ (0.00)
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Add/Reduced staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

Second Subsequent Year 2021 - 2022			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board-Approved Budget Before Settlement - As of _____ (enter date)	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 18,941.10		ADA= 18,941.10
LCFF Sources (8010-8099)	222,700,653.00	0.00	222,700,653.00
Remaining Revenues (8100-8799)	53,577,756.00	0.00	53,577,756.00
TOTAL	276,278,409.00	0.00	276,278,409.00

OPERATING EXPENDITURES

1000 Certificated Salaries	124,080,870.00	0.00	0.00	124,080,870.00
2000 Classified Salaries	43,174,179.00	0.00	0.00	43,174,179.00
3000 Benefits	76,353,504.00	0.00	0.00	76,353,504.00
4000 Instructional Supplies	10,311,179.00	0.00	0.00	10,311,179.00
5000 Contracted Services	24,779,694.00	0.00	0.00	24,779,694.00
6000 Capital Outlay	1,969,559.00	0.00	0.00	1,969,559.00
7000 Other	392,733.00	0.00	0.00	392,733.00
TOTAL	281,061,718.00	0.00	0.00	281,061,718.00

OPERATING SURPLUS/(DEFICIT)

	(4,783,309.00)	0.00	0.00	(4,783,309.00)
--	-----------------------	-------------	-------------	-----------------------

Other Sources and Transfers In
Other Uses and Transfers Out

Other Sources and Transfers In	131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out	4,217,243.00	0.00	0.00	4,217,243.00

CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE

	(8,868,858.00)	0.00	0.00	(8,868,858.00)
--	-----------------------	-------------	-------------	-----------------------

BEGINNING FUND BALANCE (9791)
(Pulls from prior year EFB)

Beginning Fund Balance (9791)	44,732,358.00			44,732,358.00
-------------------------------	---------------	--	--	---------------

Prior-Year Adjustments (9792-9795)

Prior-Year Adjustments (9792-9795)				0.00
------------------------------------	--	--	--	------

NET BEGINNING BALANCE

NET BEGINNING BALANCE	44,732,358.00			44,732,358.00
-----------------------	---------------	--	--	---------------

ENDING FUND BALANCE (EFB)

ENDING FUND BALANCE (EFB)	35,863,500.00	0.00	0.00	35,863,500.00
---------------------------	---------------	------	------	---------------

COMPONENTS OF EFB (above):

(use whole rounded numbers only)

Nonspendable (9711-9719)	343,995.00			343,995.00
Restricted (9740)	2,034,163.64			2,034,163.64
Committed (9750/9760)	0.00			0.00
Assigned (9780)	24,926,972.53	0.00		24,926,972.53
Reserve Economic Uncertainties	8,558,368.83	0.00	0.00	8,558,368.83
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	Undesignated Amount		In Balance
Did you adjust reserves? s/b \$0	(\$0.00)			(\$0.00)
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11: FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

MOU: Off Salary Schedule one-time incentive for early notification of retirement/resignation. Any permanent District employee, regardless of age or length of service, may elect to receive an early notification incentive in the form of a lump sum of \$1,000, less mandatory payroll deductions. The lump sum shall be paid no later than June 30, 2020.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

The MOU is effective from 07/01/2019 - 06/30/2020. Submit a non-revocable letter of resignation or retirement from District employment, with an effective date prior to June 30, 2020, to the Human Resource Office no later than 4:00 p.m. on January 10, 2020.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

The incentive will be paid from the District's fund balance reserves.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5.

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)		Estimated
		\$11,028.00	
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)		\$10,658.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		370.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		3.47%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	19,875.87	(2.40%)
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	20,363.74	
(F)	Total LCFF % increase or (decrease) plus ADA % change		1.08%
(G)	Indicate Total Settlement Percentage Change from Section 5		0.00%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

N/A

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official upon submission to the Governing Board** and by the **Board President upon formal Board action** on the proposed agreement.

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

	1/9/2020
<i>District Superintendent - signature</i>	Date
	1/9/2020
<i>Chief Business Official - signature</i>	Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, January 16, 2020 took action to approve the proposed Agreement with the Certified (OMTA) Bargaining Unit.

<i>President, Governing Board - signature</i>	Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair

SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Certificated (OMTA)

BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

01/16/20

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years

07/01/19

06/30/19

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$171,137,583.00

2. Current Year Costs After Agreement

\$171,137,583.00

3. Total Cost Change

4. Percentage Change

5. Value of a 1% Change

\$1,582,388.36

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

184

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

(Ref. H 3.13)

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$50,418,801.00
2.	Cost of Benefits After Agreement	\$50,418,801.00
3.	Percentage Change in Total Costs	

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$283,248,816.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$8,497,464.48

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$8,497,464.48
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$8,497,464.48

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	---	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$8,497,464.48
9.	Percentage of General Fund Expenditures/Uses	3.00%
	Difference between District Reserves and Minimum State Requirement	

(Ref. H 3.14)

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

MOU: Off Salary Schedule one-time incentive for early notification of retirement/resignation. Any permanent District employee, regardless of age or length of service, may elect to receive an early notification incentive in the form of a lump sum of \$1,000, less mandatory payroll deductions. The lump sum shall be paid no later than June 30, 2020.

H. NARRATIVE OF AGREEMENT

The MOU is effective from 07/01/2019 - 06/30/2020. Submit a non-revocable letter of resignation or retirement from District employment, with an effective date of May 23, 2020, to the Human Resource Office no later than 4:00 p.m. on January 10, 2020.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

The incentive will be paid from the District's fund balance reserves.

(Ref. H 3.15)

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


District Superintendent - signature

1/9/2020
Date


Chief Business Official- signature

1/9/2020
Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 1/16/2020 took action to approve the proposed Agreement with the Certificated (OMTA) Bargaining Unit.

President, Governing Board
(signature)

Date

(Ref. H 3.16)

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Agreement for a One-Time Incentive for Early Notification of Retirement /Resignation with the California School Employees Association Chapter #108**

REQUESTED ACTION

Approve the Agreement for a One-Time Incentive for Early Notification of Retirement/Resignation with the California School Employees Association Chapter #108.

BACKGROUND INFORMATION

The Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) have reached an Agreement to incentivize early notification of retirement. It will allow early preparation and planning of the District's hiring and position control practices for the 2020-2021 school year. It is in the best fiscal interests of the District to have information regarding classified employee resignations and retirements prior to the end of the current 2019-2020 school year.

OMSD and CSEA have determined a monetary incentive for classified employees who wish to voluntarily exercise their option to retire/resign from the District service is a practical means of encouraging early notification to the District of such plans.

Upon the Board of Trustees approval, any permanent District classified employee, regardless of age or length of service, may elect to receive an early notification incentive in the form of a lump sum prorated as indicated below:

- a. 5.5 – 8 hours: \$1,000
- b. 4.5 – 5.4 hours: \$750
- c. 4.0 – 4.4 hours: \$550
- d. .25 – 3.9 hours: \$250

The lump sum shall be paid no later than June 30, 2020. This agreement is for the period of July 1, 2019 through June 30, 2020.

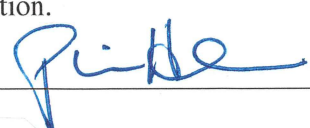
Prepared by: Hector Macias, Assistant Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The estimated cost for the Agreement for a one-time incentive for early notification of retirement/resignation is \$1,000 per retirement notification.

Reviewed by: Phil Hillman, Chief Business Official



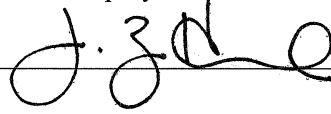
(Ref. H 4.1)

Agreement for a One-Time Incentive for Early Notification of Retirement/Resignation with the California School Employees Association Chapter #108
January 16, 2020

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Agreement for a One-Time Incentive for Early Notification of Retirement/Resignation with the California School Employees Association Chapter #108.

Approved by: James Q. Hammond, Superintendent _____

A handwritten signature in black ink, appearing to read "J. Q. Hammond", is written over a horizontal line.



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, CA

December 6, 2019

AGREEMENT

**BETWEEN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT AND THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**

ONE TIME INCENTIVE FOR EARLY NOTIFICATION OF RETIREMENT/RESIGNATION

WHEREAS, the Ontario-Montclair School District (District) and the California School Employee Association (CSEA) are parties to a Collective Bargaining Agreement (CBA), effective from July 1, 2019 through June 30, 2020; and

WHEREAS, for purposes of preparing and planning the District's hiring and position control practices for the 2020-2021 school year, it is in the best interest of the District to have early information regarding classified employee resignations and retirements; and

WHEREAS, the Parties have determined a monetary incentive for classified bargaining unit employees who wish to voluntarily exercise their option to retire/resign from District service is a practical means of encouraging notification to the District of such plans; and

WHEREAS, the Parties seek to provide a one-time incentive to eligible employees who provide early notification to the District of their retirement/resignation effective at the end of the 2019-2020 school year.

NOW THEREFORE, THE PARTIES AGREE:

1. The District shall pay an early notification incentive to each permanent classified employee of the District who elects to separate from District employment effective at the end of the 2019-2020 school year and provides early notification as specified in this Agreement.
2. Any permanent District classified employee, regardless of age or length of service, may elect to receive an early notification incentive in the form of a lump sum prorated as indicated below:
 - a. 5.5 – 8 hours: \$1,000
 - b. 4.5 – 5.4 hours: \$750
 - c. 4.0 – 4.4 hours: \$550
 - d. .25 – 3.9 hours: \$250

The lump sum shall be paid no later than June 30, 2020.

Agreement between the Ontario-Montclair School District and the California School Employee Association One Time Incentive for Early Notification of Retirement/Resignation (continues)

Page 2 of 2


Each such participant is solely responsible for all tax consequences of accepting the incentive.

3. Classified employees electing to receive an early notification incentive pursuant to this Agreement must meet all of the following criteria:
 - a. Currently have status as a permanent classified employee; and
 - b. Submit a non-revocable letter of resignation or retirement from District employment, with an effective date between of May 1, 2020 through June 30, 2020, to the Human Resources Office no later than 4:00 p.m. on January 10, 2020; and
 - c. Agree not to return to District employment as a permanent classified employee until after June 30, 2020.
4. Classified employees who work less than a full-time assignment shall be eligible to receive a pro-rated lump sum in return for their submission of an early notification of irrevocable resignation or retirement.
5. This Agreement is for the 2019-2020 school year only and expires by its own terms on June 30, 2020. The Parties agree that this Agreement is non-precedential and applies only to the terms specifically agreed to and described. Nothing in this Agreement waives, modifies, or amends any provisions of the CBA except as provided herein.

This Agreement is non-precedent setting.



Hector Macias
Assistant Superintendent, Human Resources



Chris Vargas-Rojas, President
California School Employee Association

12-6-19

Date

12.06.19

Date

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE SCHOOL DISTRICT
 WITH THE BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	(enter Date)	1/16/2020
Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days)		3/1/2020
Estimated Agreement Payment Date	(enter Date)	6/30/2020

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

		# FTE Represented
Certificated:	<input type="text" value="Enter Name of BU - Status"/>	0.0
Classified:	<input type="text" value="California School Employees Association"/>	0.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2019
and ending on:	(enter End Date)	6/30/2019

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:	<input type="text"/>	<input type="text"/>	<input type="text"/>
Reopeners: Yes or NO ?	<input type="text"/>	<input type="text"/>	<input type="text"/>
if Yes, what Areas?	<input type="text"/>		

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement (Based on Year to Date (YTD) Actuals Projected through 6/30):	\$	42,086,241
Current Year Salary Cost After Settlement (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):	\$	42,086,241
Total Cost Increase or (Decrease):		\$0.00
Percentage Increase or (Decrease):		0.00%

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

<u>Salary Increase or (Decrease)</u> % increase or (decrease) to existing schedule	<input type="text" value="0.00%"/>	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	<input type="text" value="0.00%"/>	per employee
<u>Step & column</u> average % annual change over the prior year schedule	<input type="text" value="0.00%"/>	per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	0.00%	per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	0
Indicate Total # of Work Days to be provided for fiscal year:	Various
Indicate Total # of Instructional Days to be provided for fiscal year:	180

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	\$ 12,553,054.00
Proposed Costs:	\$ 12,553,054.00
Total Cost Increase or (decrease):	\$ 0.00
Percentage Change:	0.00%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:	\$ 8,320,236
Proposed Costs:	\$ 8,320,236
Total Cost Increase or (decrease):	\$ -
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Current Cap:	\$ 17,466.00	
Proposed Cap:	\$ 17,466.00	
Average Capped Amount increase or (decrease) per employee	\$ 0.00	0.00%

**TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES
(REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)**

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: *(data pulls from above)*

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	\$ 42,086,241.00
Benefits	\$ 20,873,290.00
Total:	\$ 62,959,531.00

Current Year Cost After Settlement: *(data pulls from above)*

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	\$ 42,086,241.00
Benefits	\$ 20,873,290.00
Total:	\$ 62,959,531.00

TOTAL COST INCREASE OR (DECREASE) <i>(This amount should tie to the multiyear projection sections for 1XXX-3XXX)</i>	\$ 0.00
PERCENTAGE CHANGE	0.00%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	\$ 546,392.95

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Memorandum of Understanding (MOU): Off Salary Schedule one-time incentive for early notification of retirement/resignation. Any Classified permanent District employee, regardless of age or length of service, may elect to receive an early notification incentive in the form of a lump sum of \$1,000 (pro-rated for less than full time hours), less mandatory payroll deductions. The lump sum shall be paid no later than June 30, 2020.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
 Minimum State Reserve Percentage **(input %)**
 Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	283,248,816.00
	3%
\$	8,497,464.48

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

3/1/2020

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:	mm/dd/yy
---------	----------

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

	Current Fiscal Year			2019 -2020
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
<i>Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.</i>	Latest Board-Approved Budget Before Settlement - As of 12/12/19_ (enter date)	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 19,427.46			ADA= 19,427.46
LCFF Sources (8010-8099)	219,191,444.00	0.00	0.00	219,191,444.00
Remaining Revenues (8100-8799)	56,808,861.00	0.00	0.00	56,808,861.00
TOTAL	276,000,305.00	0.00	0.00	276,000,305.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	120,718,782.00	30,000.00	30,000.00	120,778,782.00
2000 Classified Salaries	42,086,241.00	0.00	0.00	42,086,241.00
3000 Benefits	71,281,386.00	0.00	0.00	71,281,386.00
4000 Instructional Supplies	14,714,595.00	0.00	0.00	14,714,595.00
5000 Contracted Services	27,588,277.00	0.00	0.00	27,588,277.00
6000 Capital Outlay	3,189,559.00	0.00	0.00	3,189,559.00
7000 Other	392,733.00	0.00	0.00	392,733.00
TOTAL	279,971,573.00	30,000.00	30,000.00	280,031,573.00
OPERATING SURPLUS (DEFICIT)	(3,971,268.00)	(30,000.00)	(30,000.00)	(4,031,268.00)
Other Sources and Transfers In	131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out	3,217,243.00	0.00	0.00	3,217,243.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(7,056,817.00)	(30,000.00)	(30,000.00)	(7,116,817.00)
BEGINNING FUND BALANCE 9791-92	56,627,534.05			56,627,534.05
Prior-Year Adjustments 9793-95	0.00		0.00	0.00
NET BEGINNING BALANCE	56,627,534.05		0.00	56,627,534.05
ENDING FUND BALANCE (EFB)	49,570,717.00	(30,000.00)	(30,000.00)	49,510,717.00
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	343,995.00	0.00	0.00	343,995.00
Restricted (9740)	2,034,163.00	0.00	0.00	2,034,163.00
Committed (9750/9760)	0.00	0.00	0.00	0.00
Assigned (9780)	38,696,894.52	(30,900.00)	(30,900.00)	38,635,094.52
Reserve Economic Uncertainties (9789)	8,495,664.48	900.00	900.00	8,497,464.48
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	OK		In Balance
Did you adjust reserves? s/b \$0	\$0.00			\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

Increase is for the one-time incentive. Assumptions based on MOU.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

First Subsequent Year 2020 - 2021			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board-Approved Budget Before Settlement - As of 12/12/19 (enter date)	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 19,005.75		ADA= 19,005.75
LCFF Sources (8010-8099)	221,964,261.00	0.00	221,964,261.00
Remaining Revenues (8100-8799)	53,634,464.00	0.00	53,634,464.00
TOTAL	275,598,725.00	0.00	275,598,725.00

OPERATING EXPENDITURES

1000 Certificated Salaries	122,187,687.00	0.00	0.00	122,187,687.00
2000 Classified Salaries	42,624,824.00	0.00	0.00	42,624,824.00
3000 Benefits	74,868,961.00	0.00	0.00	74,868,961.00
4000 Instructional Supplies	10,168,077.00	0.00	0.00	10,168,077.00
5000 Contracted Services	24,779,694.00	0.00	0.00	24,779,694.00
6000 Capital Outlay	1,969,559.00	0.00	0.00	1,969,559.00
7000 Other	392,733.00	0.00	0.00	392,733.00
TOTAL	276,991,535.00	0.00	0.00	276,991,535.00

OPERATING SURPLUS/(DEFICIT)

	(1,392,810.00)	0.00	0.00	(1,392,810.00)
Other Sources and Transfers In	131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out	3,517,243.00	0.00	0.00	3,517,243.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(4,778,359.00)	0.00	0.00	(4,778,359.00)

BEGINNING FUND BALANCE (9791)

(Pulls from prior year EFB)	49,510,717.00			49,510,717.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	49,510,717.00			49,510,717.00

ENDING FUND BALANCE (EFB)

	44,732,358.00	0.00	0.00	44,732,358.00
--	----------------------	-------------	-------------	----------------------

COMPONENTS OF EFB (above):

Nonspendable (9711-9719)	343,995.00	0.00	0.00	343,995.00
Restricted (9740)	2,034,163.64	0.00	0.00	2,034,163.64
Committed (9750/9760)	0.00	0.00	0.00	0.00
Assigned (9780)	33,938,936.02	0.00	0.00	33,938,936.02
Reserve Economic Uncertainties	8,415,263.34	0.00	0.00	8,415,263.34
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	Undesignated Amount		In Balance
Did you adjust reserves? s/b \$0	\$ (0.00)			\$ (0.00)
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Add/Reduced staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

Second Subsequent Year 2021 - 2022			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board-Approved Budget Before Settlement - As of _____ (enter date)	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 18,941.10		ADA= 18,941.10
LCFF Sources (8010-8099)	222,700,653.00	0.00	222,700,653.00
Remaining Revenues (8100-8799)	53,577,756.00	0.00	53,577,756.00
TOTAL	276,278,409.00	0.00	276,278,409.00

OPERATING EXPENDITURES

1000 Certificated Salaries	124,080,870.00	0.00	0.00	124,080,870.00
2000 Classified Salaries	43,174,179.00	0.00	0.00	43,174,179.00
3000 Benefits	76,353,504.00	0.00	0.00	76,353,504.00
4000 Instructional Supplies	10,311,179.00	0.00	0.00	10,311,179.00
5000 Contracted Services	24,779,694.00	0.00	0.00	24,779,694.00
6000 Capital Outlay	1,969,559.00	0.00	0.00	1,969,559.00
7000 Other	392,733.00	0.00	0.00	392,733.00
TOTAL	281,061,718.00	0.00	0.00	281,061,718.00

OPERATING SURPLUS/(DEFICIT)

	(4,783,309.00)	0.00	0.00	(4,783,309.00)
--	-----------------------	-------------	-------------	-----------------------

Other Sources and Transfers In	131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out	4,217,243.00	0.00	0.00	4,217,243.00

CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE

	(8,868,858.00)	0.00	0.00	(8,868,858.00)
--	-----------------------	-------------	-------------	-----------------------

BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB) Prior-Year Adjustments (9792-9795) NET BEGINNING BALANCE

	44,732,358.00			44,732,358.00
				0.00
NET BEGINNING BALANCE	44,732,358.00			44,732,358.00

ENDING FUND BALANCE (EFB)

	35,863,500.00	0.00	0.00	35,863,500.00
--	----------------------	-------------	-------------	----------------------

COMPONENTS OF EFB (above):

(use whole rounded numbers only)

Nonspendable (9711-9719)	343,995.00			343,995.00
Restricted (9740)	2,034,163.64			2,034,163.64
Committed (9750/9760)	0.00			0.00
Assigned (9780)	24,926,972.53	0.00		24,926,972.53
Reserve Economic Uncertainties	8,558,368.83	0.00	0.00	8,558,368.83
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	Undesignated Amount		In Balance
Did you adjust reserves? s/b \$0	(\$0.00)			(\$0.00)
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11: FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

MOU: Off Salary Schedule one-time incentive for early notification of retirement/resignation. Any Classified permanent District employee, regardless of age or length of service, may elect to receive an early notification incentive in the form of a lump sum of \$1,000 (pro-rated for less than full time hours), less mandatory payroll deductions. The lump sum shall be paid no later than June 30, 2020.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

The MOU is effective from 07/01/2019 - 06/30/2020. Submit a non-revocable letter of resignation or retirement from District employment, with an effective date of May 01, 2020 through June 30, 2020, to the Human Resource Office no later than 4:00 p.m. on January 10, 2020.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

The incentive will be paid from the District's fund balance reserves.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5.

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	Estimated	\$11,028.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)		\$10,658.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		370.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		3.47%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)		(2.40%)
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	19,875.87	
		20,363.74	
(F)	Total LCFF % increase or (decrease) plus ADA % change		1.08%
(G)	Indicate Total Settlement Percentage Change from Section 5		0.00%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

N/A

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official upon submission to the Governing Board** and by the **Board President upon formal Board action** on the proposed agreement.

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review **10 days prior to the board meeting that will ratify the agreement**.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature

1/9/2020

Date

Chief Business Official - signature

1/9/2020

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, January 16, 2020 took action to approve the proposed Agreement with the Classified (CSEA) Bargaining Unit.

President, Governing Board - signature

Date

(Ref. H 4.12)

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair

SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Classified (CSEA)

BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

01/16/20

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years

07/01/19

06/30/19

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$62,959,531.00

2. Current Year Costs After Agreement

\$62,959,531.00

3. Total Cost Change

4. Percentage Change

5. Value of a 1% Change

\$546,392.95

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

Various

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

(Ref. H 4.13)

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$20,873,290.00
2.	Cost of Benefits After Agreement	\$20,873,290.00
3.	Percentage Change in Total Costs	

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$283,248,816.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$8,497,464.48

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$8,497,464.48
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$8,497,464.48

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	--	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$8,497,464.48
9.	Percentage of General Fund Expenditures/Uses	3.00%

Difference between District Reserves and Minimum State Requirement

(Ref. H 4.14)

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

MOU: Off Salary Schedule one-time incentive for early notification of retirement/resignation. Any Classified permanent District employee, regardless of age or length of service, may elect to receive an early notification incentive in the form of a lump sum of \$1,000 (pro-rated for less than full time hours), less mandatory payroll deductions. The lump sum shall be paid no later than June 30, 2020.

H. NARRATIVE OF AGREEMENT

The MOU is effective from 07/01/2019 - 06/30/2020. Submit a non-revocable letter of resignation or retirement from District employment, with an effective date of May 01, 2020 through June 30, 2020, to the Human Resource Office no later than 4:00 p.m. on January 10, 2020.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

The incentive will be paid from the District's fund balance reserves.

(Ref. H 4.15)

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent - signature

1/9/2020

Date

Chief Business Official- signature

1/9/2020

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 1/16/2020 *took action to approve the proposed Agreement with the* Classified (CSEA) *Bargaining Unit.*

President, Governing Board
(signature)

Date

(Ref. H 4.16)

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **First Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es): BP & AR 0450: Comprehensive Safety Plan; BP & AR 0460: Local Control Accountability Plan; BP 0520: Intervention for Underperforming Schools; BP 0520.1: Comprehensive and Targeted Support and Improvement; BP & AR 1300: Use of School Facilities; BP 1431: Waivers; BP 2121: Superintendent's Contract; BB 9321 and Exhibit 1 & 2: Closed Session Purposes and Agendas; BB 9321.1: Closed Session Actions and Reports – DELETE; BB 9323: Meeting Conduct; BP 3515: Campus Safety; BP 3600: Consultants; BP & AR 7140: Architectural and Engineering Services; AR 4030: Nondiscrimination in Employment; BP 4033: Lactation Accommodation; BP & AR 4116: Probationary/Permanent Status; AR 4117.6: Decision Not To Rehire – DELETE; BP 4119.22; 4219.22; 4319.22: Dress and Grooming; BP 4151; 4251; 4351: Employment Compensation; BP 4216: Probationary/Permanent Status; BP & AR 4218: Dismissal/Suspension/Disciplinary Action; BP & AR 4218.1: Dismissal/Suspension/Disciplinary Action (Merit System) – DELETE; BP 4251.1: Student Records; BP & AR 5116.1: Intradistrict Open Enrollment; BP & AR & Exhibit 5118: Open Enrollment Act Transfers – DELETE; AR 5125: Student Records; BP 5131: Conduct; BP & AR 5131.2: Bullying; BP 5131.8: Mobile Communication Devices; BP 5132: Dress and Grooming; AR 5141.26: Tuberculosis Testing; BP & AR 5142: Safety; BP & AR 6143: Course of Study; BP 6154: Homework/Makeup Work; and AR 6174: Education for English Learners: *(Board Policies and Administrative Regulations are included in the agenda and are provided under separate cover)***

REQUESTED ACTION

Approve the first reading of the presented Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es).

BACKGROUND INFORMATION

In accordance with Agreement the between the California School Boards Association (CSBA) and the District, CSBA provides staff assistance with the revisions of Board Policies (BP), Board Bylaws (BB), Exhibits (E), and Administrative Regulations (AR). The Board routinely adopts and/or modifies policies and regulations, which reflect changes in law and legal references, as well as District philosophy, programs, and practices.

The Superintendent is recommending revisions to the following BPs, ARs, BBs, and Es:

Superintendent's Office

BP & AR 0450: Comprehensive Safety Plan
BP & AR 0460: Local Control Accountability Plan
BP 0520: Intervention for Underperforming Schools
BP 0520.1: Comprehensive and Targeted Support and Improvement
BP & AR 1330: Use of School Facilities
BP 1431: Waivers
BP 2121: Superintendent's Contract
BB 9321 and Exhibit 1 & 2: Closed Session Purposes and Agendas
BB 9321.1: Closed Session Actions and Reports – DELETE
BB 9323: Meeting Conduct

(Ref. H 5.1)

2086

2026

Information/Announcements

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **California School Employees Association Chapter #108 Initial Re-Opener Proposal for the 2019-2020 Negotiations with the Ontario-Montclair School District**

REQUESTED ACTION

Receive for information the California School Employees Association Chapter #108 Initial Re-Opener Proposal for the 2019-2020 Negotiations with the Ontario-Montclair School District.

BACKGROUND INFORMATION

The District has received the initial re-opener proposal from the California School Employees Association for negotiations with the District.

The Board of Trustees is now receiving the initial re-opener proposal from the California School Employees Association for information, as shown in Exhibit A. At the February 6, 2020 regular meeting, the Board will be asked to conduct the legally required public hearing. Copies of this proposal will be made available for public review and inspection in the lobby of the Homer F. Briggs Education Center.

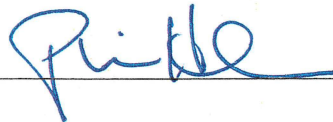
Prepared by: Hector Macias, Assistant Superintendent, Human Resources



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board accept for information the California School Employees Association Chapter #108 Initial Re-Opener for the 2019-2020 Negotiations with the Ontario-Montclair School District.

Approved by: James Q. Hammond, Superintendent

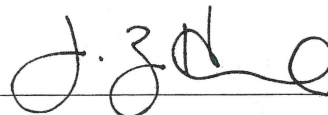


EXHIBIT A

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 108 RE-OPENER PROPOSAL TO THE ONTARIO-MONTCLAIR SCHOOL DISTRICT



CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS ONTARIO-MONTCLAIR CHAPTER #108

INITIAL PROPOSAL

2019-2020 CONTRACT REOPENERS

The California School Employees Association (CSEA) and its Ontario-Montclair Chapter #108, presents the following initial proposal to the Ontario-Montclair School District (District). CSEA reserves the right to open additional topics within the below articles during the course of the reopener agreement negotiations, subject to the appropriate notice requirements under the law and CSEA policies.

ARTICLE VI: ASSOCIATION RIGHTS

- CSEA will propose language to expand the current process and increase the amount of release time available to the Chapter President for Association business.
- CSEA will propose new language to require CSEA appointed representation on classified interviews.
- CSEA will propose new language to provide night-shift bargaining unit members release time to attend CSEA meetings.
- CSEA will propose new language for printing, copying, and distribution of the Collective Bargaining Agreement to CSEA members.

ARTICLE XVII: SALARIES AND HEALTH AND WELFARE BENEFITS

- CSEA will propose new language to create additional stipend benefits.
- CSEA will propose a salary increase.
- CSEA will propose an increase to health and welfare benefits.

ARTICLE XIV: VACATIONS

- CSEA will propose new language to allow for accumulation of earned vacation time.

(Ref. L 1.2)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 16, 2020

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Ontario-Montclair School District Initial Re-Opener Proposal for the 2019-2020 Negotiations with the California School Employees Association Chapter #108**


REQUESTED ACTION

Receive for information the Ontario-Montclair School District Initial Re-Opener Proposal for the 2019-2020 Negotiations with the California School Employees Association Chapter #108 (CSEA).

BACKGROUND INFORMATION

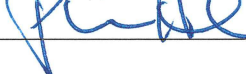
The District has received the initial re-opener proposal from the California School Employees Association Chapter #108 for negotiations with the District.

The Board of Trustees is now receiving the District's initial re-opener proposal to CSEA for information, as shown in Exhibit A. At the February 6, 2020 regular meeting, the Board will be asked to conduct the legally required public hearing. Copies of this proposal will be made available for public review and inspection in the lobby of the Homer F. Briggs Education Center.

Prepared by: Hector Macias, Assistant Superintendent, Human Resources 

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official 

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board accept for information the Ontario-Montclair School District Initial Re-Opener Proposal for the 2019-2020 Negotiations with the California School Employees Association Chapter #108.

Approved by: James Q. Hammond, Superintendent 

EXHIBIT A



**ONTARIO-MONTCLAIR SCHOOL
RE-OPENER PROPOSAL
TO THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER #108**

In addition to standing re-opener, Article XVII: Salaries and Health and Welfare Benefits, the Ontario-Montclair School District has an interest in opening the following articles of the master agreement to negotiate for the 2019-2020 school year.

The Ontario-Montclair School District proposes to open the following articles of the current master agreement, July 1, 2017 through June 30, 2020, between the California School Employees Association Chapter #108:

Article V – Evaluation Procedures and Personnel Files

Article XV – Safety & Security

In addition, the District reserves the right to bring forth additional articles, appendices, Transportation Handbook, and/or memoranda of understanding (MOU's) in which issues of mutual interest arise during the course of negotiation.



PERFORMING ARTS CENTER
LOBBY ENTRANCE

Montclair
Promise School
helping all our students reach their dreams

LIGHTNING

Ontario-Montclair School District
Superintendent's Office
950 West "D" Street Ontario, CA 91762
Office: (909) 418-6445 Fax: (909) 459-2542



E-mail: info@omsd.net